MEMORANDUM OF UNDERSTANDING
between
Department of Computer Science & Engineering
and
INDIAN INSTITUTE OF TECHNOLOGY DELHI
for creation of
Prof. Anshul Kumar Chair

This Memorandum of Understanding (MoU) between Department of Computer Science & Engineering (or "Donor", for short), IIT Delhi, and Indian Institute of Technology Delhi (or "IITD", for short), Delhi 110 016 has been entered into on ________ (date) with a view to establish the "Prof. Anshul Kumar Chair" (or "Chair", for short) in Indian Institute of Technology Delhi.

A. Objectives:

The establishment of the Chair is expected to:

1. promote excellence and leadership in teaching, research and development in the field of Computer Architecture and/or Electronic Design Automation.
2. to facilitate wider and deeper interaction between the industry in general and IITD faculty and students in general (and the incumbent appointed against the Chair, in particular).

B. Terms and Conditions:

The creation and operation of the Chair will be subject to the following terms and conditions:

1. The Chair will be governed by the prevailing guidelines for "Appointment of faculty against a Chair" approved by BoG in its 185th meeting held on 8 November 2013 (Annexure-1), its 194th meeting on 4 August 2017 (relevant extracts as Annexure-2); and any subsequent amendments to these.
2. The Donor has deposited a sum of Rs. 1 Crore to IITD to help fund the endowment used to establish the Chair. The funds in the endowment will be invested by IITD in accordance with its rules/regulations so as to earn interest or dividends payable at least once each year.
3. From the earnings so accrued, IITD will make available to the incumbent an amount Rs. 5 Lakh as grant each year, to be used by the incumbent in accordance with the guidelines identified above.
4. Excess of earnings over expenditure, if any, will be credited back to the fund. In the case of a shortfall of funds, IITD may approach the Donor for enhancing the endowment or may reduce the annual grant to the incumbent after consulting the Donor.
5. IITD will send each year to the Donor an audited statement of account in respect of receipts and expenditures from the funds used to establish the Chair.
6. The MoU will be reviewed periodically at which time the Institute and the Donor may decide whether the operation of the Chair will continue or determine the manner in which available funds will be disposed off.

7. This MoU is agreed to and signed subject to approval of the respective academic and/or administrative bodies.

On behalf of:
Indian Institute of Technology Delhi
Signed by:

(Sanjeev Sanghi)
Dean, Alumni Affairs & International Programmes

Date: 12-09-19

On behalf of:
Donors
Signed by:

(Prof. Sanjiva Prasad)
Head, Computer Sc. & Engg.

Date: 19-09-2019
ploughed back to the endowment fund. “Institute overheads”, normally charged from sponsored projects or consulting projects, may not be deducted from the research grant.

(b) Unless otherwise agreed to by the Director, the following guidelines will be used to spend the research grant, less any honorarium drawn by him/her: up to 60% for domestic or international travel, up to 25% for training, up to 100% for research students/staff, equipment, books and supplies, up to 25% for support services.

(c) For each individual Chair the research grant will depend upon the earning that accrues from investing the corresponding corpus of the Chair, or as agreed upon in the MoU that provided for the establishment of the Chair. In case where the donor or a fund is expected to provide an annual contribution towards the Chair, the amount of the research grant will be the same as the annual contribution to the Chair.

Salary and benefits: There shall be no change in the salary or in any other benefit, including housing, LTA, medical coverage, pension benefits, increments, leave, etc. In addition to these salary and benefits, and as stated above, the incumbent may, at his/her option, draw an honorarium of Rs. 10,000 per month.

Teaching/research commitments: As a result of the “appointment” against the Chair, there will be no change in the stipulated responsibilities of the faculty member in respect of teaching/research/administration. Additionally, however, the faculty so “appointed” as “XXX Chair” will be expected to fulfill the charter laid out in the corresponding MoU that provided for the establishment of the Chair.

Intellectual property rights: As a result of the “appointment” against the Chair, there shall be no change in the rights applicable to intellectual property developed by the faculty member and/or his/her students and/or his/her collaborators.

Selection procedures: A single Standing Selection Committee consisting of eminent people representing all major disciplines would meet twice in a year and consider the cases of appointment of all Chair Professors in the Institute. Such a provision will also ensure uniformity, to a large extent, to various Chair Professor Positions. The constitution of the Standing Selection Committee would be as under:

1. Director, IIT Delhi
2. Three eminent academicians approved by the Chairman, Board of Governors of IIT Delhi.
3. Dean (Faculty)

Chairman
Member
Member Convener

In addition, for each individual Chair, a nominee of the donor would be invited at the time of taking decision regarding the concerned chair. The above-mentioned committee would also be empowered to appoint a “visiting faculty” if the person is considered for appointment against the Chair is neither a regular faculty nor an Emeritus Fellow.

The Director may appoint a Search Committee or a Screening Committee. Its constitution will depend upon whether or not the MoU that provided for the establishment of the Chair explicitly identifies a discipline, area or an expertise.

If the MoU requires that the Chair be placed in a given department, centre or a school then a faculty member may only be considered after the department, centre or a school where the Chair is to be placed has recommended him. This will also apply in case a person is simultaneously being considered for appointment as a Visiting faculty/Professor and for “appointment” against a Chair.

The MoU will remain valid for Ten years. It will be reviewed after ten years for further continuation.
Annexure 2

(Approved in 194th meeting of BoG held on August 4, 2017) BG-194/B2

I. At present the research grant amount varies between Rs. 2.0 Lakhs p. a. to Rs. 6.0 Lakhs p. a. based on the funds made available by the donor. The incumbent is allowed to draw a maximum honorarium of Rs. 10,000 p.m. if he/she so desires with the remaining amount available for his/her for research related expenses. It is proposed that all chairs would now be revised to a research grant of Rs. 5.00 Lakhs p.a. with a maximum of Rs. 3.00 Lakhs p.a. (Rs. 25,000 p.m.) available to be drawn as honorarium.

II. One hundred twenty (120) such chair positions would be created implying up to one hundred twenty faculty may be in such position at any time. Our intent is to recognize and award around 20% of the faculty at the projected faculty strength of 600 in couple of years.

III. At present almost all the chairs are reserved for full only professors. In the new scheme these 120 chair positions would be so distributed that 20% each of the Assistant Professors (those not drawing YFIF), Associate Professors and Professors occupy this chair at any time.