INDIAN INSTITUTE OF TECHNOLOGY DELHI
HAUZ KHAS, NEW DELHI-110016

Rolling Advertisement No. IITD/2026/AP-2 Dated 16.11.2026 for the post of Assistant Professor (Grade-I/II)

IIT Delhi invites applications from individuals with an established record of independent, high-quality research and commitment to teaching and research for faculty positions at the level of **Assistant Professor (Grade-I/II)** in various academic units**.**

The various Academic Units (Departments, Centres, and Schools) recruiting Assistant Professors in their areas are given below. Department wise specialization areas, specific qualifications/experience are specified in Annexure-1.

S. No.	Department/Centre/School	S. No.	Department/Centre/School
1	Department of Biochemical Engineering & Biotechnology	12	Department of Mechanical Engineering
2	Department of Chemical Engineering	13	Department of Physics
3	Department of Civil & Environmental Engineering	14	Department of Textile & Fibre Engineering
4	Department of Computer Science & Engineering	15	Centre for Rural Development and Technology (CRDT)
5	Department of Design	16	Centre for Automotive Research and Tribology (CART)
6	Department of Electrical Engineering	17	Transportation Research and Injury Prevention Centre (TRIP)
7	Department of Energy Science & Engineering	18	Optics and Photonics Centre (OPC)
8	Department of Humanities and Social Sciences	19	School of Public Policy (SoPP)
9	Department of Management Studies	20	Yardi School of Artificial Intelligence (ScAI)
10	Department of Material Science & Engineering	21	Amarnath and Shashi Khosla School of Information and Technology
11	Department of Mathematics		

The CEI (RTC) Act (2019) for SC/ST/OBC-NCL/EWS categories as well as the RPwD Act (2016) for persons with benchmark disabilities will be applicable. Candidates should upload their valid SC/ST/OBC-NCL/PwBD/EWS certificates issued by the appropriate authority in the prescribed format of Government of India, along with the application. Eligibility of Persons with Benchmark Disabilities (PwBD) for recruitment at IIT Delhi is specified in Annexure-2. The extent of reservation will be as follows: SC-15%; ST-7.5%; OBC(NCL)-27%; EWS-10%; PwBD-4%. Women candidates are especially encouraged to apply. Foreign nationals will be appointed on contract basis, initially for 5 years. The contract can be renewed after the 5-year tenure gets over. Half time appointments are possible for foreign nationals who are not on OCI status. Those applying as foreign nationals will need to get a work visa from the Government of India.

Basic qualification and experience for the posts are given below. Age should be preferably below 35 years, and any relaxation in age will be applicable as per the Government of India norms.

A. ASSISTANT PROFESSOR (Grade I & Grade II)

QUALIFICATION & EXPERIENCE

A.1. Ph.D., with first class or equivalent in the preceding degree. Specialization in the appropriate area/branch with consistently good academic record throughout. Candidates should have good communication skills, a commitment to high quality undergraduate and postgraduate education, and demonstrated ability to carry out original and creative research. Specific qualifications and specialization areas sought in each academic unit are available as Annexure-1.

A.2. Assistant Professor Grade-I: Candidates with at least three years of industrial/research/teaching experience may be considered for the post. The experience gained before and while pursuing Ph.D. is excluded for consideration.

A.3. Candidates with PhD but with less than three years of industrial/research/teaching experience may be considered for the post of Assistant Professor (Grade II).

B. APPLICATION SUBMISSION AND DEADLINE:

B.1. Applications are to be submitted online. The advertisement is available at (https://home.iitd.ac.in/jobs-iitd/index.php). As a precaution, after submitting the application through the website, please retain a copy of the application. In case of any queries regarding the application submission, please contact:

Faculty Recruitment Cell (E-I)
MS-207/C-18, 2nd Floor, Main Building,
Indian Institute of Technology Delhi,
Hauz Khas, New Delhi-110016, INDIA
Telephone: +91-11-2654-8733
E-mail: fac_recruit@admin.iitd.ac.in

B.2. The completed application along with the supporting documents should be submitted **on or before December 31, 2026, 23:59 PM (IST)**

B.3. Please login to our site (https://ecampus.iitd.ac.in/IITDFR-0/login) and check the status whether the application has been received or not.

C. INSTRUCTIONS FOR COMPLETING THE APPLICATION FORM

C.1. The application form/data sheet is a summary sheet mainly for data collection for statutory and statistical purposes, and all sections as specified in D.2 of this document should be detailed in the Academic Profile as given below.

Separate online applications must be filled in if a candidate is applying for a faculty position in more than one academic unit (Department/Centre/School). Candidates having overlapping interests in more than one academic unit can be considered for joint appointment, if selected.

C.2. Upload a detailed Academic Profile which includes the following information:

C.2.1. Cover Letter.

C.2.2. Applicant profile with personal details and academic qualifications. All Educational qualification certificates including the date of Ph.D. Defense must be submitted/uploaded along with the application form.

C.2.3. Work Experience and detailed teaching plan, indicating core courses from the IITD Courses of Study list (available at the IITD website) that you can teach, and an expanded statement of your objectives and long-term interests in coursework development.

C.2.4. Awards and recognition: Name of the prize/award, awarded by, awarded for, year of the award.

C.2.5. Details of journal/conference papers and list of books published.

C.2.6. A detailed research plan highlighting your current and past research interests and achievements. Also, include your short- and long-term research plans. If applicable, highlight the accomplishments of research scholars guided, any sponsored research and consulting projects as PI or co-PI, industrial and administrative experience, patents, and technologies developed with the year and details about the patent, etc.

C.2.7. Any other activity like Continuing Education Programs/conferences organized (as an organizer or co- organizer) etc., service roles like institution building and student-centric roles.

C.2.8. List of referees who can be contacted to send letters of reference.

D. AREAS OF SPECIALISATION

D.1. The document containing details of specific areas currently being sought for Assistant Professor recruitment in different academic units is available as Annexure-1.
Further details regarding various Departments, Faculty, Academic Programmes, and Areas of Research can be reviewed at the individual departmental websites and at www.iitd.ac.in.

E. PAY STRUCTURE

E.1. **ASSISTANT PROFESSOR Grade-I: 7th CPC Pay Level 12 (₹ 1,01,500-1,67,400) with Minimum Pay of ₹ 1,01,500/-**
For direct recruits, minimum starting pay to be fixed in Academic Pay Level-12 at Cell No.1 ₹ 1,01,500/. Faculty directly recruited into Grade-I and those moving from Grade-II will serve a one-year probation. On completion of 3 years as Assistant Professor Grade-I, the incumbent shall move to Academic Pay Level-13A1 (₹ 1,31,400 - 2,04,700).

E.2. **ASSISTANT PROFESSOR Grade-II: 7th CPC Pay Level 10 (₹ 57,700-98,200) with Minimum Pay of ₹ 70,900/-**
The minimum starting pay to be fixed in Academic Pay Level-10 at Cell No.8 ₹ 70,900/-. After one year of experience, the incumbent shall move to Academic Pay at Level-11. Subsequent placement in Assistant Professor Grade-I will be based on meeting experience requirements.

E.3. The posts carry allowances such as Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) and telephone charges reimbursement as per Institute rules, which at present correspond to those admissible to Central Government employees stationed in Delhi. The benefits of LTC, Children Education Allowance, and contribution towards New Pension Scheme (NPS) shall be permissible as per GoI rules.

E.4. Depending upon the qualifications and experience, a higher starting salary may be offered in deserving cases as decided by the Selection Committee.

F. OTHER SUPPORT FOR PROFESSIONAL ADVANCEMENT OF FACULTY

F.1. For candidates joining the Institute from abroad - Reimbursement of one-way economy class airfare for travel for new recruits and his/her immediate family for joining the Institute from his/her current place of work abroad and relocation allowance up to a maximum of ₹2,50,000/- or actual whichever is less, subject to the condition that they serve the Institute for a minimum period of 3 years.

F.2. For candidates joining the Institute from within India - Reimbursement of one-way economy class airfare for travel for new recruits and his/her immediate family for joining the Institute from his/her current place of work in India and relocation allowance up to a maximum of ₹1,25,000/- or actual whichever is less, subject to the condition that they serve the Institute for a minimum period of 3 years for new recruits.

F.3. Candidates are eligible for "Young Faculty Incentive Fellowship", initially for a period of 3 years from date of joining or till their movement to Pay Level 13A1 whichever is earlier.

F.4. A start-up Grant of up to ₹ 20 lakhs for carrying out research for a period of 3 years. The Institute also provides an additional grant of ₹ 30 lakhs as matching equipment grant to create new capability/high-value research facility in emerging areas via special project funding from external agencies.

F.5. A Professional Development Allowance (PDA) of ₹ 3 lakhs for every block period of 3 years (Rupees one lakh per year) is made available to every member of the faculty on reimbursable basis to meet the expenses for participation in national and international conferences, payment of membership fee of professional bodies and contingent expenses **(subject to revision on account of 7th CPC).**

F.6. Faculty members are eligible for certain Chair Professor Positions that entitle them to a grant of ₹ 5 lakhs per annum for an initial period of 3 years, extendable up to 5 years.

F.7. The Institute endeavours to provide suitable accommodation to all faculty. However, initially new faculty may have to stay in transit accommodation inside or outside the campus. Newly joined faculty members can also avail accommodation outside the campus on lease till regular accommodation is provided in the campus. Institute supports payment of monthly rental of up to ₹ 60,500/- for the same.

F.8. The Institute encourages interaction of the faculty with industry, other research and professional institutions for research projects and consultancy.

F.9. Facilities for Research and Development activities exist in all the Departments and Centres. These are being continuously modernized with contemporary equipment and services. Good facilities also exist for high performance computing. The Institute has a well-stocked library.

F.10. Professional visits can be undertaken during vacation period for carrying out scientific research work.

F.11. Flexible Sabbatical Leave facility to collaborate with other researchers and industry.

F.12. Medical Insurance for cashless in-patient treatment in leading hospitals and free outpatient support in the well-equipped Institute Hospital for the employees and their dependents.

F.13. Extending into an area of 320 acres, the campus is imaginatively laid out with a picturesque landscape with clean and wide roads. Most of the day-to-day facilities are available on the Campus including banks, post office, small shopping centre, play school, Crèche for children, hospital, sports facilities including a swimming pool and vast playgrounds for field games. Cultural facilities include film clubs, classical music societies, debating and drama, hobbies club and the Staff Club.

G. ADDITIONAL INFORMATION

G.1. Candidates employed in Government and Semi-Government Organizations, Public Undertakings, University and Educational Institutions must apply with the consent of their present employers. If they anticipate unavoidable delay in their applications being forwarded through proper channel, they may submit advance copies of their applications through the portal with information to the Dean (Faculty), IIT Delhi or submit No Objection Certificate at the time of interview. All experience certificates mentioning designation, pay, and tenure must be duly signed and sealed by the employer.

G.2. Candidates should submit their valid SC/ST/OBC-NCL/PwBD/EWS certificates, issued by the competent authority in the prescribed format along with the application form in support of their claim. A current OBC-NCL/EWS certificate issued by the appropriate authority be submitted as per the prescribed format of Government of India.

G.3. The Institute reserves the right to fill or not fill any or all the posts advertised.

G.4. The invitation to candidate for interview merely indicates that it is felt that he/she with others may be suitable for the post and conveys no assurance whatsoever that he/she will be recommended or selected, or his/her conditions specified in the application will be accepted.

G.5. The Institute reserves the right to call for interview only those candidates shortlisted on the basis of their qualification, experience, research, publication records, and requirements of individual academic units. Thus, merely fulfilling the minimum eligibility criteria will not vest any right on any candidate for being called for an interview. The decision of the Institute in all matters will be final.

G.6. No correspondence whatsoever will be entertained from candidates regarding the reason for not being called for interview/outcome of interview

G.7. The Institute may consider candidates whose area of specialization and specific qualification lie outside those stated herein, provided these persons have an outstanding record.

G.8. Outstation candidates called for personal interview will be reimbursed to & fro 2-Tier AC Railway fare or economy class airfare by the shortest route, between the current place of duty /residence within India and Delhi. If coming from abroad for a personal interview, reimbursement will be limited to Rs.40,000/- (Rupees forty thousand only) or the actual fare whichever is less based on the shortest route to Delhi. Air tickets should be booked through the following agencies.

a. M/S Balmer Lawrie & Co. Ltd
b. M/S Ashoka Travels and Tours
c. M/S Indian Railways Catering and Tourism Corporation Ltd.

G.9. The candidate is responsible for the correctness of the information provided in the application. If it is found later that any information given in the application is incorrect, appointment is liable to be cancelled/terminated.

G.10. Candidates can get in touch with the Head of the concerned academic unit for additional information.

Annexure – 1 of Rolling Advertisement No. IITD/2026/AP-2 Dated 16.11.2026

Institute minimum shortlisting criteria for an Assistant Professor (Grade I and Grade II):

- Ph.D. with 3 years' experience (excluding the experience gained while pursuing Ph.D.) only for Grade I.
- For Grade II, PhD. is the qualifying requirement.
- First class or equivalent grade in preceding degree in respective discipline, with a consistently good academic record.
- Demonstrated ability to teach and communicate well.
- Preferred age is under 35 years for male and 38 years for female candidates (to be relaxed by 5 years in case of persons with benchmark disability, SC and ST categories and 3 years in case of OBC-NCL).
- At least 4 refereed conference/journal papers, of which at least 2 should be in reputed journals.
- Individual academic units may have additional shortlisting criteria and can be seen below.

Areas in which applications are sought in academic units with additional shortlisting criteria:

S. No.	Academic Unit	Areas	Additional Criteria for Shortlisting in the Academic Unit
1	Department Of Biochemical Engineering & Biotechnology	Biochemical Engineering, Metabolic engineering, synthetic biology, enzyme and bioprocess technology, Downstream processing.	**Academic background:** Bachelor's degree must be in Chemical or Biochemical Engineering, Masters or PhD in Chemical/Biochemical engg will be preferred. **Publication Record:** Published at least 3 original research articles in reputed journals as first author. **Other:** Applicants who have previously been called for formal interactions will not be considered for 1 year from the date of the interaction.

2	Department of Chemical Engineering	**I. Energy & Environment:** Decarbonization of industrial processes, renewable energy systems, green hydrogen and electrochemical engineering, green catalysis, and carbon caprture, utilization and storage (CCUS). **II. Novel Materials & Reactor Engineering:** Advanced functional materials for chemical processes, semiconductor (process/materials), reaction engineering, and next-generation reactor design for energy, chemical and environmental applications. **III. Healthcare & Biomanufacturing:** All relevant areas of health care & biomanufacturing. **IV. Multiscale Simulation & Data Analytics:** Computational materials design, AI/ML-driven process systems engineering, molecular modelling, Circularity and Sustainability, and digital monitoring for industrial process safety.	**Academic background:** B.Tech/B.E. in an Engineering discipline working in any one of four research areas. **Publication Record:** Candidate should have published at least 4peer-reviewed original research articles (in SCI Journals) with 3 as First author in journals with an impact factor of at least 3.0 and from any of these four areas. Additional: Applicants who have been completed their Ph. D from IIT Delhi, should have at least 3 years of post-doctoral or research experience outside of IIT Delhi. **Candidates who have already applied in previous two consecutive cycles need not to apply.**

3	Department of Civil & Environmental Engineering	***Construction Engineering and Management:*** All specializations related to construction engineering and management are included. Candidates with Construction Management and Project Management background will be given preference. ***Environmental Engineering:*** Solid and hazardous waste, environmental system, environmental modelling, life cycle analysis, environmental impact assessment, epidemiology and global climate modelling, industrial wastewater and resource recovery, circular economy. Exceptional candidates from other areas can also be considered. ***Geomatics Engineering:*** Surveying and levelling, Geodesy, Remote Sensing, Photogrammetry, GPS and GIS, Drone Survey, and related areas; Application of Geomatics in Civil and Environmental Engineering; Algorithm and Technology Development for Geomatic Applications. ***Geotechnical Engineering:*** Geoenvironmental engineering, Rock engineering. Exceptional candidates from other areas of geotechnical engineering can also be considered. ***Structural Engineering:*** All specializations related to Structural Engineering and Construction Materials are included. Candidates with Computational Mechanics background will be given preference. ***Transportation Engineering:*** Transportation and traffic planning, Transportation and traffic engineering, Pavement engineering, Freight logistics and planning, Travel behavior, Transport demand modeling, Transport network modeling, Pavement management, Connected autonomous vehicles, Traffic dynamics, AI-ML application in transportation engineering. ***Water Resources Engineering:*** Hydraulics and Remote sensing in water resources engineering	**Academic Background:** Bachelors Degree in engineering or technology in Civil/ Construction/ Environmental/ Structural/ Infrastructure or any other relevant degree in Engineering or Technology as found suitable by the Professorial Committee based on the recommendation from the respective Group. First class with a minimum of 70% marks or CGPA of 7.0/10.0 throughout in all the degrees previous to PhD. **Publications:** * For Grade-I: At least 6 refereed conference/journal papers (of which at least 4 should be in reputed journals). * For Grade-II: At least 4 refereed conference/journal papers (of which at least 2 should be in reputed journals). Other additional minimum criteria for initial screening: (a) Journals falling in WEB OF SCIENCE would be considered as reputed journals for recommendation purposes. (b) Moratorium of three years for the candidates who have completed PhD from IIT Delhi. (c) Candidates who appeared for Stage-2 interaction will not be considered for recommendation for a period of two cycles from the last date of submission of the application of cycle considered.

4	Department of Computer Science & Engineering	Priority areas for hiring are Systems (incl. Distributed and Parallel computing, Operating Systems, Networks, Databases, Computer Architecture, Embedded systems and Design Automation, Cloud Computing, Compilers); Computer Vision and Computer Graphics; Quantum computing; Security, Privacy and Reliability (incl. Cryptography, Formal verification and Software Engineering); Artificial intelligence, Machine learning, Robotics and Human Interfaces.	Outstanding candidates in other areas of computer science will also be considered. Candidates with an interdisciplinary or applied research focus are expected to demonstrate a strong research profile in core computer science areas." **Publication Record:** Publication Record: At least 4 papers in reputed journals/ peer-reviewed conferences. Should have demonstrated overall quality of research work and its impact and relevance to CSE.
5	Department Of Design	Industrial Design Visual Communication Interaction Design	**Educational Qualification:** PhD with First Class in Preceding Degree. **Publications:** At least 4 refereed conference/journal papers, of which at least 2 should be in reputed journals. **Teaching:** Prior Teaching Experience is Not an Essential Criteria. **PhD Guidance:** Not an Essential Criteria **Sponsored R&D:** Not an Essential Criteria. **Portfolio:** Candidates applying for faculty positions in the Department of Design are expected to submit a portfolio along with their CV. **Relaxation due to exceptional Design Practice Outputs:** Up to two research publications can be relaxed if a candidate demonstrates high quality of design practice (e.g., Design Awards/Recognition, Exhibitions, Screenings, Patents Granted, Technologies Transferred/Licensed, Products/Solutions in Market, etc.). The proof of design practice can be shown through a

			Portfolio/Certificates/equivalent, to be attached with the application. **Not relaxable:** Out of the four outputs, there must be at least two research publications of reputable quality published as design research output in peer-reviewed Conferences or Journals indexed by Scopus/Web of Science/ACM/equi valent, or Books/Monographs by invitation and published by reputed publishers such as Wiley/Taylor & Francis/Elsevier/Cambridge University Press/Springer, etc.
6	Department Of Electrical Engineering	**Focus Areas:** The department is seeking applications in the following focus areas • **Integrated Electronics, Circuits and Devices :** o Semiconductor Packaging o Integrated Circuit Design, Chip Tape-out and Validation, Edge VLSI Systems o Quantum Computing • **Communication Engineering :** o EEG and fMRI signal processing (e.g., invasive EEG) , signal processing theory o RF Systems Design o Network Layer, optical communications and networking	**Academic Background:** • Basic (Bachelor's/Master's) degree must be in one of the following (or in equivalent specialization): o B.Tech. Electrical Engineering o B.Tech. Electrical and Electronics Engineering o B.Tech. Electronics and Communication Engineering o B.Tech. Control/Instrumentation o B.Tech. Computer Science o B.Tech. Information Technology o B.Tech. Energy Studies o Integrated Master's degree or equivalent in the areas listed above. o In exceptional cases: The basic degree can be in any other engineering discipline or M.Sc. Physics (Electronics Specialization), provided

		• **Power Systems :**
		  ○ Smart Grids
		  ○ Grid integration of renewable energy
		• **Power Electronics and Electrical Machines :**
		  ○ Medium-Voltage (MV) Power Electronics Systems and Applications
		  ○ Power Electronics Packaging, Components, and Converter Technologies
		  ○ Low-Voltage High-Current Power Electronics for Emerging Applications
		• **Computing and Intelligent Systems :**
		  ○ Computer Architecture and Embedded Technology
		  ○ AI on/off Edge Devices and Computing
		  ○ Foundational Theory of Generative AI (e.g.,Optimization, Reinforcement Learning, Statistical Learning, etc.) and its Interdisciplinary Frontiers (e.g., Physics-, Biology-inspired, and
			Master's and Ph.D. degree are in Electrical Engineering/Electronics Engineering/Computer Science & Engineering.
			  ○ In the case of specialization in Control Engineering, in view of its interdisciplinary nature, degrees in other engineering disciplines can be considered with minor area in Electrical Engineering/Electronics Engineering/Computer Science & Engineering for exceptional cases.
			• First class or equivalent grade in **ALL** degrees in respective discipline, with a consistently good academic record.
			
			Publications and Ph. D Supervision:
			
			• At least 4 refereed conference/journal papers (of which at least 2 should be in reputed journals). Publications in CORE A* Conferences may be considered in lieu of journal publication, at the discretion of the department.
			• Short-listing as special cases: Granted patents in lieu of journal papers.
			
			Note: Applicants with PhD awarded singly or jointly by IIT

		Quantum GenAI, etc.)
		• **Systems, Learning and Control :**
		  o Control of Robotics and Autonomous Systems
		  o Data-driven, Learning and Optimization based Control
		  o Control of Stochastic and Distributed Parameter Systems
		• Exceptionally skilled candidates in other areas may also be considered on case-by-case basis
			Delhi would not be considered for Assistant Professor Grade I or Grade II positions.

7	Department Of Energy Science & Engineering	**1. Electrical Energy Systems** • Power system • Power Electronics **2. Nuclear Energy Engineering** **3. Other renewable technologies** • Wave • Tidal • Geothermal, • Offshore wind • Offshore PV, etc **4. Carbon Capture, Utilization and Storage** **5. Energy Policy, Economics and Planning** **6. Biomass and biofuels** **7. Hydrogen Energy** **8. Design of Energy Systems**	**Publication Record:** Minimum 5 with at least 3 in reputed journals. **Academic background:** The eligible essential undergraduate academic degree for all the positions: (i) Chemical Engineering (ii) Electrical Engineering /Electrical and Electronics Engineering (iii) Energy Engineering (iv) Mechanical Engineering (v) Energy Science and Engineering (at PG level)

8	Department of Humanities & Social Sciences	**Economics:** Applications are solicited in the following areas. (i) Quantitative Macroeconomics: Microfounded macro theory with demonstrated competence in computational modelling and calibration of dynamic stochastic equilibrium models. Interests in issues relevant for structurally heterogeneous economies is desirable. (ii) Econometrics: Expertise in modern econometrics, with strong foundations in causal identification and/or structural modelling, combined with advanced computational and data-science methods. (iii) Game Theory and Decision Sciences: Strong foundations in microeconomic theory, game theory, with research interests linked to active areas in microeconomics (such as market design, digital and platform markets, learning, dynamics, networks). Interest and facility in computational methods strongly desirable. (iv) Public Economics / Urban Economics / Energy–Environment/International Trade: Demonstrated strength in modern empirical research methods (causal inference, quasiexperimental and/or structural approaches, and large-scale or novel data), with substantive focus on developing economy contexts.	**ADDITIONAL CITERIA ATTACHED AS ANNEXURE-III**
9	Department of Management Studies	**Economics:** Mathematical Economics, Microeconomic Theory **Finance:** International Financial Markets, Entrepreneurial Finance, Quantitative Finance, Real Estate Investment Management, Financial Engineering, Financial Analytics. **Information Systems:** Cyber security, AR/VR, Metaverse, Machine Learning for Information Systems Management, Generative Artificial Intelligence, Digital platforms, Digital transformation, Design Sciences and Human Computer Interaction (***Applications need to have published research in***	**Publication Record: Reputed Journals:** • Rating of A or above as per the latest ABDC listing from the Australian Business Deans Council • Rating of 3 or above as per the latest ABS listing from Chartered Association of Business Schools. UK. • Rating of QI (Quartile 1) as per the latest listing of the web of science from the Clarivate Analytics. • Papers published in any of the FT50/ UT Dallas/ A* in ABDC/ 4 or 4+ in ABS will be counted as two papers in reputed journals.

		these areas to demonstrate relevance and expertise. Research publications in Information Systems area journals will be given preference.) **Marketing:** B2B Marketing, Pricing Strategy, Marketing Mix Modelling **OB/HR:** The Future of Workplaces, Workforce, and Work Practises; Normative and Ethical Workplaces, Workforce, and Work Practises; Positive Organizational Psychology for Workplaces, Workforce, and Work Practise **Strategy and Entrepreneurship:** Corporate Strategy, Governance & Sustainability; Innovation, Technology & Digital Strategy; International Business & Global Strategy; Strategic Alliances & Network Strategy; Strategic Leadership; Competitive Dynamics & Strategic Competition; New Venture Creation; Entrepreneurial Strategy and Scaling; Technology & Digital Entrepreneurship; Entrepreneurship Ecosystems & Policy; Social & Sustainable Entrepreneurship	**Other:** • First class throughout in the academics. Teaching feedback desirable but not mandatory.
10	Department Of Materials Science and Engineering	**Area(s) of Specialization:** **1. Metals and Ceramics:** Correlative microscopy involving multiple high-resolution electron microscopy techniques; extreme environmental materials (ceramics, hypersonic, nuclear, aerospace and space materials for high strain rate and shock resistance), urban mining, critical minerals, extractive metallurgy; Ceramic and metal Matrix composites	Throughout 1 st Class academic record. • At least 7 publicationsin reputed refereed journals and/ or patents issued; with at least 3 publications as first/ Communicating author in the last 3 years. • Research areas should be relevant to the current requirement of research and/or teaching inthe Department. • The candidate with no degree in MSE department should have some working experience with the MSE department. • The candidate with a PhD degree from the MSE department of IIT Delhi will be less preferred.

		and hierarchical ceramics and meta-structures; Applied crystallography and applied minerology; Corrosion Engineering. **2. Polymeric Materials:** Recycling of polymers; sustainable polymers; polymer processing;polymer rheology; polymer physics, polymer conformations; polymer crystallization. **3. Electronic and Energy Materials:** Single-crystal/Epitaxial growth techniques (ALD, MBE, MOCVD) for various exotic materials such as layered materials, topological materials, materials of strongly correlated systems; Semiconducting and Plasmonic Materials for optoelectronic applications; Materials for Hydrogen storage, Carbon capture and utilization. **4. Computational:** Modelling of amorphous materials; digital twins.	Applicants who were considered in earlier cycles will be reconsidered only if there are significant updates to their candidature that addresses the shortcomings earlier. Candidates who were shortlisted for the second stage in earlier cycles will not be considered again. For applicants with an immediate Ph.D. degree from IIT Delhi, a 6 years coolingoff period is recommended. Such candidates can be considered either after spending at least 6 years at another organization/Institution after Ph.D. or if they apply directly to Associate Professor or higher positions. In addition, the research topic proposed should not overlap with existing expertise and must bring new research dimensions in the Department. Considering the large number of applications for Assistant Professor positions being received by the Department, it was recommended that for shortlisting candidates for Stage II (presentations and faculty interaction), a brief presentation (5-7 slides, speech embedded) can be sought from all candidates with relevant research expertise & educational background fulfilling the shortlisting criteria of the department. The presentation can then be evaluated by the faculty recommending candidates for Stage II.
11	Department of Mathematics	Algebra, Number theory, Partial Differential Equations, Numerical Analysis, Harmonic Analysis, Topology,	1. **Academic background**: First class or equivalent grade where division is not mentioned, in Master's degree (Mathematics/ Applied Mathematics/ Operations Research/ Statistics/ Computer science) and in Bachelor's degree (B.Sc/B.A/B.Tech/B.S. in

		Functional Analysis, Theoretical Computer Science, Optimization, Probability, Statistics, Several complex variables, Theoretical machine learning	science or engineering/ technology). If a candidate has only a Bachelor's degree before a Ph.D., he/she must have a first-class or an equivalent grade in Bachelor's degree. **2. For Grade - II:** At least 4 refereed journal papers indexed in JCR/AMS/Scopus (of which 3 should be in reputed journals, out of which at least 1 paper published/ accepted within the two years prior to the date of application. **3. For Grade - I:** At least 5 refereed journal papers indexed in JCR/AMS/Scopus (of which 4 should be in reputed journals, out of which at least 1 paper published/ accepted within the two years before the date of application. **4.** A reputed journal is decided to be equivalent to any journal that satisfies one of the following criteria: a) at least 0.5 JCR Impact Factor as published by Thomson Reuters b) at least 0.4 MCQ as published by AMS MathSciNet c) Q1, Q2 list of journals of SJR (Scopus) in the subject area. All the above indices are for the year 2024 and were published in the year 2025. **5.** The applicant must not have been rejected (either in stage II or interview) against any advertised faculty position of IIT Delhi after Dec 31, 2025. **6.** If an applicant has been awarded a PhD from IIT

			Delhi, the candidate must have defended the thesis on or before Dec. 31, 2023.
12	Department of Mechanical Engineering	**Design:** I. Robotics and Control II. Solid and Computational Mechanics III. Transportation Ssytems Design and Safety IV. Biomechanics V. Precision Engineering Design VI. Health Monitoring of Machines VII. Tribology **Production and Industrial** i. Metal forming ii. Smart Manufacturing and Automation iii. AI for IEOR/Supply Chain Management/Optimization	None
13	Department of Physics	**Optics/Photonics Cluster:** 1.1 Fibre and Integrated Photonics for Communication Systems. 1.2 Advanced Bio photonics: Super-Resolution and Quantum-Enhanced Imaging; 1.2 Spatial Computing and Next-Generation Display Optics; **High Energy Physics, Astronomy and**	

		Astrophysics group (1) Experimental High Energy Physics (2) Observational Astronomy and Astronomical Instrumentation (both ground- and space-based systems). 3.1 Complex Systems Theory (Condensed matter/Soft Matter, Optimization techniques) 3.2 Experimental Biophysics **Plasma Physics:** 4.1 Thermonuclear Fusion (Modelling/Simulations/Experimental) 4.2 Space Plasma Propulsion Technology (Experimental) 4.3 Plasma Medicine (Experimental) **Condensed matter physics:** Semiconductor device	
14	Department Of Textile & Fibre Engineering	**Areas For Recruitment** Fiber science and technology, fibre melt/solution spinning, fibre and polymer characterization, high performance fibres, functional fibres, man-made fibers, polymerization processes, polymer processing, polymer chemistry and physics, structure-property correlation in fibres and polymer. Staple fibre-toyarn engineering, yarn structureproperty correlation, yarn testing and characterization, specialty and	At least 4 refereed SCI indexed journals papers. First Class or equivalent grade in all preceding degrees, with a consistently good academic record. Those who have applied in the last cycle for Assistant Professor position and were not shortlisted/ selected on any criteria other than experience, shall not be considered for this cycle of recruitment. Candidates with Ph. D., but with less than 3 years' experience can be considered for assistant professor (Grade II), provided the candidate is having 9.5 CGPA or

		technical yarns.	higher or a merit holder (among the top three ranks in her/his university in the respective program) both at UG and PG level. Candidates with inter-disciplinary background should have strong knowledge/experience in textile/fibre (manufacturing methods, materials, structures, characteristics and applications). Candidates should be able to teach at least one UG core course of the department immediately on joining.
15	Centre for Rural Development and Technology (CRDT)	Remote sensing and geospatial GIS planning for rural applications • Technological interventions for climate-change adaptation in rural communities • Innovative, small-scale biogas technologies with rural applications	**Publication Record:** Should have published at least 3 original research articles (review articles are excluded) and out of which at least 1 as first author in reputed journals listed in SCI or WoS. **Academic Background:** Minimum 3 years post-doctoral experience outside of IIT Delhi for prospective faculty applicants who have completed their PhD from IIT Delhi. **"Minimum 3 years cooling off period outside of IIT Delhi for prospective faculty applicants who have worked at IIT Delhi at any postdoc/fellow position or other equivalent positions."** **First class or equivalent grade in all preceding degrees in respective discipline, with a consistently good academic record.** **Other:** Potential for good teaching. Relevance of research for the activities of CRDT.

16	Centre for Automotive Research in Tribology (CART)	Battery Electrochemical Modelling, Battery Management System Design and Control, Second Life of Battery and Recycling. Vehicular Telematics, Vehicle Propulsion, Automotive body design and crash analysis, Automotive Component Design, EV Thermal Management, Vehicle Aerodynamics, Dynamical System modelling and simulation, Autonomous Vehicles. Embedded system for Connected and Automated Vehicles, Impact of EVs on Grid	**Publication Record:** At least 4 referred journal papers in the advertised area (area suitable to the theme of the centre). **Academic Background:** Minimum 4 years undergraduate (bachelor's degree) in an engineering discipline is a must.
17	Transportation Research and Injury Prevention Centre (TRIP)	TRIP Centre's focus is on reducing adverse health effects of road transport. We welcome applications from candidates with demonstrated track track record of research and expertise in ***Transport planning and road safety***	**Other:** Candidates who have previously appeared for Stage II interaction will not be considered again for shortlisting until one year after the date of such interaction.
18	Optics and Photonics Centre	We will consider quality candidates from all areas of Optics and Photonics. We prefer candidates who are involved in core Optics and Photonics research and development work. Candidates who use Optics and Photonics tools for primary investigations in other areas of Science & Technology are not preferred.	

19	School of Public Policy (SoPP)	The applicants must have a demonstrated track record of research in the area of public policy with a broad focus on Science, Technology & Innovation (STI) and Development, and expertise in one or more of the specific areas of: (1) Agriculture, Food & Water (2) Health innovations & systems (3) Industry & Economy (4) Innovation Systems & Processes, (5) Internet, Digital Information & Society (6) Sustainable Habitats Technical Higher Education.	– Ph.D. with 3 years experience (excluding the experience gained while pursuing the Ph.D.) for Grade I only. For Grade II, post-PhD experience is desirable but not required – First class or equivalent grade in preceding degree in relevant discipline, with a consistently good academic record – Potential for very good teaching – Maximum age of 35 years for male and 38 years for female candidates (to be relaxed by 5 years in case of persons with physical disability, SC and ST; 3 years in case of OBC; may also be relaxed for exceptional candidates, especially those with professional experience in relevant areas) – At least 4 high-quality S&T-policy-oriented papers* relevant to SPP, published in reputed peer-reviewed journals/conferences. (*) Since authored books, edited volumes, and chapters in edited volumes are key channels of disseminating scholarly work for social scientists, such sources will be given appropriate consideration in assessment of research. A single-author scholarly book may be considered as being equivalent to up to five journal articles (depending on the quality and relevance of the book, the publisher, and reviews, if any). A chapter in a scholarly edited volume/book can be considered as equivalent up to a journal paper (with an assessment, as above, of quality, relevance,etc; of Work.
20	Yardi School of Artificial Intelligence (ScAI)	In all areas of Artificial Intelligence, with sub-areas of interest including (but not limited to) Machine Learning Theory & Optimization, Deep Learning, Representational Frameworks, Computer Vision, Natural Language	Yardi School of AI strongly encourages applicants who have significant AI depth and/or have a demonstrated track-record of working at the intersection of an application area and the AI fields.

		Processing, Data Science and Data Fusion, Information Retrieval & Recommender Systems, Learning on Graphs, Robotics, Multi-agent Systems, Embodied AI, Reinforcement learning, Responsible AI, Fairness in AI based systems, and Applications of AI to Domain areas such as Healthcare, Physical Systems including Energy Materials and Earth Observation, Human-in-loop Optimization, Generative Design, Scientific Computing, Cognitive and Social Sciences, among others. Additional areas of interest include AI for Edge Computing, AI for Hardware Based Optimization, AI for Mobility, Federated Learning & AI Privacy, AI & Cybersecurity and AI for Policy and Governance.	
21	Amarnath and Shashi Khosla School of Information Technology (ANSKIT)	ANSK SIT aims to distinguish itself as a hub of computing research aimed at solving real-world interdisciplinary challenges in all areas of applied computing, with the current focus areas of interest of the school including but not limited to: - Cybersecurity (system security & cyber forensics, cryptographic systems & cryptanalysis, biometrics, hardware security, information privacy & security); - Computing for sustainable development and bridging the digital divide;	**Publication record** - a minimum of 4 publications in the reputed peer-reviewed conferences/journals, and at least 2 of them should be from the last 2 years period. We encourage applicants who have demonstrated strong interdisciplinary or translational impact.

		- Scalable systems and Digital Public Infrastructure; - Digital healthcare, Software and Hardware for medical applications; - Sustainable and Energy-conscious computing - Assistive technologies and Human Computer Interaction; - AR/VR, Multimedia, and AVGC (Animation, Visual Effects, Gaming, and Comics). ANSK SIT will also consider outstanding candidates with demonstrated excellence in other areas of applied computing.	

Annexure-II

INDIAN INSTITUTE OF TECHNOLOGY DELHI
HAUZ KHAS, NEW DELHI - 110 016
(Establishment I Section)

संख्या/ No. IITD/IESI/2023/190571 दिनांक/ Dated: 20.09.2023

Subject: Eligibility of the Persons with Benchmark Disabilities (PwBD) for recruitment at IIT Delhi for different Academic positions: regd

A committee was constituted titled "Committee for recruitment issues related to Persons with Benchmark Disabilities (PwBD)" with a mandate to identify faulty positions that can be held by Persons with Benchmark Disabilities (PwBD). The committee submitted its recommendations for the consideration of the Board of Governors (BoG). The Board of Governors (BoG) in its meeting dated 11.08.2023 approved the recommendations of the committee vide resolution number **BG/04/2023.**

The following policy points are approved by the Board of Governors (BoG):

1. Only such persons will be eligible for reservation in service who suffer from not less than 40% of relevant disability duly certified by the Competent Medical Board.
2. As per the Government of India (GoI) rules, in case of direct recruitment, four (04) percent of the total vacancies are to be filled up by direct recruitment in the cadre strength in each group of posts, i.e., Groups A, B, C and D, shall be reserved horizontally for persons with benchmark disabilities.
3. An institute-level reservation will be applicable for PwBDs. No separate academic unit-wise roster will be prepared.
4. The selection committee may take the final call on the ability of the PwBD candidate to undertake research and teaching assignments at IIT Delhi based on their disability as stated in the following table:

Designation	**Physical Requirement**	**Category**	**Nature of work to be performed**	**Working condition**
Professor, Associate Professor, Assistant Professor and other non-teaching Academic positions.	S (Sitting), SE (Seeing), W (Walking), BN (Bending), MF (Manipulation with fingers)	(a) B (Blind) LV (Low Vision) (b) D (Deaf) HH (Hard of Hearing) (c) OA (One Arm), BA (Both Arms), OL (One Leg), BL (Both Leg), OAL (One Arm and One Leg), LC (Leprosy Cured), Dw (Dwarfism), AAV (Acid Attack Victims) (d) ASD (Autism Spectrum Disorder (M=Mild), SLD (Specific Learning Disability), MI (Mental Illness) (e) MD (Multiple Disabilities) involving (a) to (d) above	They teach UG/PG students under Science/Engineering/ Humanities and Social Science Management/ Policy and Design. They conduct research and guide research work. They deliver lectures and conduct seminars & workshops, set examination papers and evaluate answer books. Maintain class registers and records.	The work is performed mostly inside. The work places are well lighted and assessable. Incumbent needs to be considered with appropriate software and aids & appliances.

The above guidelines are forwarded for necessary information.

20/09/23

(देबरंजन मुखर्जी) / (Debranjan Mukherjee)
उप कुलसचिव (स्था.- I)/ Deputy Registrar (Estt.-I)

To: Heads of all academic units

Copy: DR Director's Office
Dean (Faculty)

ANNEXURE-III

DEPARTMENT OF HUMANITIES AND SOCIAL SCIENCES

Shortlisting criteria for Faculty Positions

Minimum shortlisting criteria for an Assistant professor (Grade I and Grade II):

- Ph. D with 3 years' experience (excluding the experience gained while pursuing Ph. D) only for Grade I. For Grade II, PhD is the qualifying requirement.
- First class or equivalent grade in Master's degree, with a consistently good academic record.
- Demonstrated ability to teach and communicated well.
- Maximum age is 35 years for male and 38 years for female candidate (to be relaxed by 5 years in case of persons with physical disability, SC and ST and 3years in case of OBC).
- At least 4 refereed conference/journal papers/book chapters, of which at least 2 should be in reputed journals/academic presses/conferences.

Minimum shortlisting criteria for an Associate Professor:

- PhD with 6 years' experience (excluding the experience gained while pursuing PhD) of which at least 3 years should be as Assistant Professor, Grade I in IIT, NIT or equivalent.
- First class or equivalent grade in Master's degree, with a consistently good academic record.
- Applicants who hold or have held faculty positions should have a good track record of teaching basic and advanced courses in their field. Teaching feedback may be sought for this purpose. Others from Industry / Research Labs should provide a detailed statement of the types of courses they are comfortable teaching and are willing to teach at IIT Delhi. For such applicants (without prior teaching experience or feedback), the department may seek additional evidence of excellence in their respective area of expertise.
- At least 10 refereed conference/journal papers/book chapters, of which at least 4 should be in reputed journals/conferences/academic presses, of which at least 2 should have been published in the last 3 years.
- At least one sponsored R&D or consulting project as a PI, or two sponsored R&D or consulting projects as Co-PI.

Minimum shortlisting criteria for a Professor:

- PhD with 10 years' experience (excluding the experience gained while pursuing PhD) of which either:
  - At least 4 years should be as Associate Professor or equivalent, or
  - At least 8 years should be as Associate Professor or equivalent (in case of institutions where the post of Associate Professor or equivalent does not exist).
- First class or equivalent grade in Master's degree; with a consistently good academic record.
- Applicants who hold or have held faculty positions should have a good track record of teaching basic and advanced courses. Teaching feedback may be sought for his purpose. Others from Industry /Research Labs should provide a detailed statement of the kind of courses they are comfortable teaching and are willing to teach at IIT Delhi. For such applicants (without prior teaching experience), the department may seek additional evidence of excellence in their respective area of expertise.
- At least 20 refereed conference / journal papers/book chapters, of which at least 8 should be in reputed journals/conferences/academic presses, out of which at least 3 should have been published in the last 4 years.
- Should have guided independently at least one PhD student, or have guided at least two PhD students jointly with other faculty / researchers and demonstrate a consistent record of PhD supervision.
- Should have completed:
  a) One sponsored R&D or consulting projects as PI, and
  b) One additional sponsored R&D or consulting projects as a PI, or two additional sponsored R&D or consulting projects as a Co-PI.

Note 1:

1. **The Department / Centre / School may enhance the institutes minimum shortlisting criteria listed above (Note Below):**
2. **In case of exceptionally outstanding candidates on some fronts, criteria on one other front(s) may be relaxed and justified by the faculty search committee (FSC).**

1. **The following equivalence list will be considered for assessing the number of publications:**

A. Authored Publications

a) Journal article (not including book reviews) (equivalent to 1 publication)
b) Book chapter in a contributory volume / edited book (equivalent to 1 publication)
c) Authored book / monograph (equivalent to 5 publications)
d) Co-authored book / monograph (equivalent to 2.5 publications)
e) Thesis converted to book (equivalent to 5 publications)
f) Review essay (Equivalent to 0.5 publications).

B. Publication of scholarly contributory volumes (edited books or journal special issues)

a) Edited book / journal special issue as sole editor (equivalent to 2.5 publications)
b) Co-edited book / journal special issue (equivalent to 1 publication)

C. Publications of Scholarly translations (applicable to Literature)

a) Translated article in a journal / anthology (equivalent to 0.5 publications)
b) Translated book (equivalent to 3 publications)

D. Publications of Field reports (applicable to Linguistics)

a) Book Chapter /journal article (equivalent to 1 publication)
b) Monograph (equivalent to 3 publications)

E. Peer-reviewed conference proceedings

Based on a selection process, peer-reviewed, retrievable from a published (online/print) archive, one conference proceeding will be counted as 1 publication.

2. **Reputed publications will be assessed in the following manner**

Journals and books/book chapters published by any of the following (this list is not exhaustive):

A. **University presses** in India, USA, UK, Europe, Australia....., including EPW (for EPW, only special articles are considered).

B. **Publishers** such as: Taylor and Francis, Sage, Bloomsbury, De Gruyter, Polity, Verso, Humanities Press, Orient Blackswan, Permanent Black, Navayana, Springer, Wiley, Macmillan, Palgrave, Yoda, Equinox, Elsevier, Rowman and Littlefield, Pearson etc.

C. **Rating of A and above** in the ABDC Journal Quality list published by the Australian Business Deans Council. For the list of journals meeting these criteria, please refer to http://www.abdc.edu.au.

D. **Rating of 3 and above** in the ranking of the Academic Journal Guide published by Chartered Association of Business Schools. For the list of journals meeting this criterion, please refer to https://charteredabs.org.

E. **CiteScore metric of 1 and above** in the Journal Metrics provided by Scopus Journal Indexing Service. For the list of journals meeting this criterion, please refer to the website of the Scopus database

F. **SCImago Journal Rank Indicator of Q2 and above** provided by Scimago Journal Rank. For the list of journals meeting this criterion, please refer to the website of the Scimago database

Note: For Economics, publications in C, D, E and F that are in areas of Economics and Econometrics will be considered.

Signature of HoD

Head
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