INDIAN INSTITUTE OF TECHNOLOGY DELHI
HAUZ KHAS, NEW DELHI-110016

Rolling Advertisement No. IITD/2026/PROF-2 Dated 17.11.2026 for the post of Associate Professor and Professor

IIT Delhi invites applications from individuals with an established record of independent, high-quality research and commitment to teaching and research for faculty positions at the level of **Associate Professor and Professor** in various academic units**.**

The various Academic Units (Departments, Centres, and Schools) recruiting Associate Professor and Professor in their areas are given below. Department wise specialization areas, specific qualifications/experience are specified in Annexure-I.

S. No.	Name of Academic Unit	S. No.	Name of Academic Unit
1	Department of Biochemical & Biotechnology	12	Centre for Automotive Research and Tribology (CART)
2	Department of Chemical Engineering	13	Centre for Rural Development and Technology (CRDT)
3	Department of Civil & Environmental Engineering	14	Optics and Photonics Centre (OPC)
4	Department of Computer Science & Engineering	15	Transportation Research and Injury Prevention Centre (TRIP)
5	Department of Design	16	Amarnath and Shashi Khosla School of Information and Technology
6	Department of Electrical Engineering	17	School of Public Policy (SoPP)
7	Department of Energy Science & Engineering	18	Yardi School of Artificial Intelligence (ScAI)
8	Department of Humanities and Social Sciences		
9	Department of Management Studies		
10	Department of Mechanical Engineering		
11	Department of Textile & Fibre Engineering		

The CEI (RTC) Act (2019) for SC/ST/OBC-NCL/EWS categories as well as the RPwD Act (2016) for persons with benchmark disabilities will be applicable. Candidates should upload their valid SC/ST/OBC-NCL/PwBD/EWS certificates issued by the appropriate authority in the prescribed format of Government of India, along with the application. Eligibility of Persons with Benchmark Disabilities (PwBD) for recruitment at IIT Delhi is specified in Annexure-II. The extent of reservation will be as follows: SC-15%; ST-7.5%; OBC(NCL)-27%; EWS-10%; PwBD-4%. Women candidates are especially encouraged to apply. Foreign nationals will be appointed on contract basis, initially for 5 years. The contract can be renewed after the 5-year tenure gets over. Half time appointments are possible for foreign nationals who are not on OCI status. Those applying as foreign nationals will need to get a work visa from the Government of India.

Basic qualification and experience for the posts are given below.

A. ASSOCIATE PROFESSOR

QUALIFICATION & EXPERIENCE

A.1. Ph.D., with first class or equivalent in the preceding degree. Specialization in the appropriate area/branch with consistently good academic record throughout. Candidates should have good communication skills, a commitment to high quality undergraduate and postgraduate education,

and demonstrated ability to carry out original and creative research. Specific qualifications and specialization areas sought in each academic unit are available as Annexure-I.

A.2. Minimum 6 years Teaching/Research/Industrial experience of which at least 3 years should be at the level of Assistant Professor or equivalent in IITs or similar institutes of national importance or at an equivalent level in any other Indian or foreign institution/institutions of comparable standards.

B. PROFESSOR

QUALIFICATION & EXPERIENCE

B.1. Ph.D., with first class or equivalent in the preceding degree. Specialization in the appropriate area/branch with consistently good academic record throughout. Candidates should have good communication skills, a commitment to high quality undergraduate and postgraduate education, and demonstrated ability to carry out original and creative research. Specific qualifications and specialization areas sought in each academic unit are available as Annexure-I.

B.2. Minimum 10 years Teaching/Research/Industrial experience of which at least 4 years should be at the level of Associate Professor or equivalent in IITs or similar institutes of national importance or at an equivalent level in any other Indian or foreign institution/institutions of comparable standards.

C. APPLICATION SUBMISSION AND DEADLINE:

C.1. Applications are to be submitted online. The advertisement is available at (https://home.iitd.ac.in/jobs-iitd/index.php). As a precaution, after submitting the application through the website, please retain a copy of the application. In case of any queries regarding the application submission, please contact:

Faculty Recruitment Cell (E-I)
MS-207/C-18, 2nd Floor, Main Building,
Indian Institute of Technology Delhi,
Hauz Khas, New Delhi-110016, INDIA
Telephone: +91-11-2654-8733
E-mail: fac_recruit@admin.iitd.ac.in

C.2. The completed application along with the supporting documents should be submitted **on or before December 31, 2026, 23:59 PM (IST)**

C.3. Please login to our site (https://ecampus.iitd.ac.in/IITDFR-0/login) and check the status of the application.

C.4. For any technical help regarding the application submission, please contact: eadminhelp@admin.iitd.ac.in or hodcc@admin.iitd.ac.in

D. INSTRUCTIONS FOR COMPLETING THE APPLICATION FORM

D.1. The application form/data sheet is a summary sheet mainly for data collection for statutory and statistical purposes, and all sections as specified in D.2 of this document should be detailed in the Academic Profile as given below.

Separate online applications must be filled in if a candidate is applying for a faculty position in more than one academic unit (Department/Centre/School). Candidates having overlapping interests in more than one academic unit can be considered for joint appointment, if selected.

D.2. Upload a detailed Academic Profile which includes the following information:

D.2.1. Cover Letter.

D.2.2. Applicant profile with personal details and academic qualifications. All Educational qualification certificates including the date of Ph.D. Defense must be submitted/uploaded along with the application form.

D.2.3. Work Experience and detailed teaching plan, indicating core courses from the IITD Courses of Study list (available at the IITD website) that you can teach, and an expanded statement of your objectives and long-term interests in coursework development.

D.2.4. Awards and recognition: Name of the prize/award, awarded by, awarded for, year of the award.

D.2.5. Details of journal/conference papers and list of books published.

D.2.6. A detailed research plan highlighting your current and past research interests and achievements. Also, include your short- and long-term research plans. If applicable, highlight the accomplishments of research scholars guided, any sponsored research and consulting projects as PI or co-PI, industrial and administrative experience, patents, and technologies developed with the year and details about the patent, etc.

D.2.7. Any other activity like Continuing Education Programs/conferences organized (as an organizer or co- organizer) etc., service roles like institution building and student-centric roles.

D.2.8. List of referees who can be contacted to send letters of reference.

E. AREAS OF SPECIALISATION

E.1. The document containing details of specific areas currently being sought for Associate Professor and Professor recruitment in different academic units is available as Annexure-I.
Further details regarding various Departments, Faculty, Academic Programmes, and Areas of Research can be reviewed at the individual departmental websites and at www.iitd.ac.in.

F. PAY STRUCTURE

F.1. ASSOCIATE PROFESSOR: (₹ 1,39,600 – 2,11,300/-) with Minimum Pay of ₹ 1,39,600/- in Academic Pay Level 13A2

F.2. PROFESSOR: (₹ 1,59,100 – 2,20,200/-) with Minimum Pay of ₹ 1,59,100/- in Academic Pay Level 14A

F.3. The posts carry allowances such as Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) and telephone charges reimbursement as per Institute rules, which at present correspond to those admissible to Central Government employees stationed in Delhi. The benefits of LTC, Children Education Allowance, and contribution towards New Pension Scheme (NPS) shall be permissible as per GoI rules.

F.4. Depending upon the qualifications and experience, a higher starting salary may be offered in deserving cases as decided by the Selection Committee.

G. OTHER SUPPORT FOR PROFESSIONAL ADVANCEMENT OF FACULTY

G.1. For candidates joining the Institute from abroad - Reimbursement of one-way economy class airfare for travel for new recruits and his/her immediate family for joining the Institute from his/her current place of work abroad and relocation allowance up to a maximum of ₹2,50,000/- or actual whichever is less, subject to the condition that they serve the Institute for a minimum period of 3 years.

G.2. For candidates joining the Institute from within India - Reimbursement of one-way economy class airfare for travel for new recruits and his/her immediate family for joining the Institute from his/her current place of work in India and relocation allowance up to a maximum of ₹1,25,000/- or actual whichever is less, subject to the condition that they serve the Institute for a minimum period of 3 years for new recruits.

G.3. A Professional Development Allowance (PDA) of ₹ 3 lakhs for every block period of 3 years (Rupees one lakh per year) is made available to every member of the faculty on reimbursablebasis to meet the expenses for participation in national and international conferences, payment of membership fee of professional bodies and contingent expenses **(subject to revision on account of 7th CPC).**

G.4. Faculty members are eligible for certain Chair Professor Positions that entitle them to a grant of ₹ 5 lakhs per annum for an initial period of 3 years, extendable up to 5 years.

G.5. The Institute endeavours to provide suitable accommodation to all faculty. However, initially new faculty may have to stay in transit accommodation inside or outside the campus. Newly joined faculty members can also avail accommodation outside the campus on lease till regular accommodation is provided in the campus. Institute supports payment of monthly rental of up to ₹ 60,500/- for the same.

G.6. The Institute encourages interaction of the faculty with industry, other research and professional institutions for research projects and consultancy.

G.7. Facilities for Research and Development activities exist in all the Departments and Centres. These are being continuously modernized with contemporary equipment and services. Good facilities also exist for high performance computing. The Institute has a well-stocked library.

G.8. Professional visits can be undertaken during vacation period for carrying out scientific research work.

G.9. Flexible Sabbatical Leave facility to collaborate with other researchers and industry.

G.10. Medical Insurance for cashless in-patient treatment in leading hospitals and free outpatient support in the well-equipped Institute Hospital for the employees and their dependents.

G.11. Extending into an area of 320 acres, the campus is imaginatively laid out with a picturesque landscape with clean and wide roads. Most of the day-to-day facilities are available on the Campus including banks, post office, small shopping centre, play school, Crèche for children, hospital, sports facilities including a swimming pool and vast playgrounds for field games. Cultural facilities include film clubs, classical music societies, debating and drama, hobbies club and the Staff Club.

H. ADDITIONAL INFORMATION

H.1. Candidates employed in Government and Semi-Government Organizations, Public Undertakings, University and Educational Institutions must apply with the consent of their present employers. If they anticipate unavoidable delay in their applications being forwarded through proper channel, they may submit advance copies of their applications through the portal with information to the Dean (Faculty), IIT Delhi or submit No Objection Certificate at the time of interview. All experience certificates mentioning designation, pay, and tenure must be duly signed and sealed by the employer.

Candidates should submit their valid SC/ST/OBC-NCL/PwBD/EWS certificates, issued by the competent authority in the prescribed format along with the application form in support of their

claim. A current OBC-NCL/EWS certificate issued by the appropriate authority be submitted as per the prescribed format of Government of India.

H.2. The Institute reserves the right to fill or not fill any or all the posts advertised.

H.3. The invitation to candidate for interview merely indicates that it is felt that he/she with others may be suitable for the post and conveys no assurance whatsoever that he/she will be recommended or selected, or his/her conditions specified in the application will be accepted.

H.4. The Institute reserves the right to call for interview only those candidates shortlisted on the basis of their qualification, experience, research, publication records, and requirements of individual academic units. Thus, merely fulfilling the minimum eligibility criteria will not vest any right on any candidate for being called for an interview. The decision of the Institute in all matters will be final.

H.5. No correspondence whatsoever will be entertained from candidates regarding the reason for not being called for interview/outcome of interview.

H.6. The Institute may consider candidates whose area of specialization and specific qualification lie outside those stated herein, provided these persons have an outstanding record.

H.7. Outstation candidates called for personal interview will be reimbursed to & fro 2-Tier AC Railway fare or economy class airfare by the shortest route, between the current place of duty /residence within India and Delhi. If coming from abroad for a personal interview, reimbursement will be limited to Rs.40,000/- (Rupees forty thousand only) or the actual fare whichever is less based on the shortest route to Delhi. Air tickets should be booked through the following agencies.

a. M/S Balmer Lawrie & Co. Ltd
b. M/S Ashoka Travels and Tours
c. M/S Indian Railways Catering and Tourism Corporation Ltd.

H.8. The candidate is responsible for the correctness of the information provided in the application. If it is found later that any information given in the application is incorrect, appointment is liable to be cancelled/terminated.

H.9. Candidates can get in touch with the Head of the concerned academic unit for additional information.

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Annexure-I for Advertisement No. IITD/2026/PROF-2 Dated 17.11.2026

Institute minimum shortlisting criteria for an Associate Professor (Required as on the last date of application)

- Ph.D. with 6 years' experience (excluding the experience gained while pursuing Ph.D.) of which at least 3 years should be as Assistant Professor Grade I in IIT, NIT or equivalent.
- Applicants should have a good track record of teaching basic and advanced courses. Teaching feedback can be sought for this purpose.
- At least 10 refereed conference/journal papers, of which at least 4 should be in reputed journals, out of which at least 2 should have been published in the last 3 years.
- Completed at least one sponsored R&D or consulting project as a PI or completed two sponsored R&D or consulting projects as a co-PI.

Institute minimum shortlisting criteria for a Professor (Required as on the last date of application)

- Ph.D. with 10 years' experience (excluding the experience gained while pursuing Ph.D.) of which at least 4 years should be as Associate Professor or equivalent.
- Applicants should have a good track record of teaching basic and advanced courses. Teaching feedback can be sought for this purpose.
- At least 20 refereed conference/journal papers, of which at least 8 should be in reputed journals, out of which at least 3 should have been published in the last 4 years.
- Should have guided independently at least one Ph.D. student or have guided at least two Ph.D. students jointly with other faculty/researchers.
- Must have completed:
  a. One sponsored R&D or consulting project as a PI, and
  b. One additional sponsored R&D or consulting project as a PI, or two additional sponsored R&D or consulting projects as a co-PI.

Additional criteria in academic units for Associate Professor and Professor positions

S. No.	Academic Unit	Associate Professor	Professor
1	Department Of Biochemical Engineering & Biotechnology	**Areas:** Biochemical Engineering, Metabolic engineering, synthetic biology, enzyme and bioprocess technology, Downstream processing. **Academic background**: Bachelor's degree must be in Chemical or Biochemical Engineering, Masters or PhD in Chemical/Biochemical engg will be preferred. **Publication Record**: Published at least 6 original research articles in reputed journals as first or corresponding author. **Other:** Applicants who have previously been called for formal interactions will not be considered for 1 year from the date of the interaction.	**Not Hiring**
2	Department of Chemical Engineering	**I. Energy & Environment:** Decarbonization of industrial processes, renewable energy systems, green hydrogen and electrochemical engineering, green catalysis, and carbon caprture, utilization and storage (CCUS). **II. Novel Materials & Reactor Engineering:** Advanced functional materials for chemical processes, semiconductor (process/materials), reaction engineering, and next-generation reactor design for energy, chemical and environmental applications.	**I. Energy & Environment:** Decarbonization of industrial processes, renewable energy systems, green hydrogen and electrochemical engineering, green catalysis, and carbon caprture, utilization and storage (CCUS). **II. Novel Materials & Reactor Engineering:** Advanced functional materials for chemical processes, semiconductor (process/materials), reaction engineering, and next-generation reactor design for energy, chemical and environmental applications. **III. Healthcare & Biomanufacturing:** All relevant areas of health care & biomanufacturing.

		III. Healthcare & Biomanufacturing: All relevant areas of health care & biomanufacturing. **IV. Multiscale Simulation & Data Analytics:** Computational materials design, AI/ML-driven process systems engineering, molecular modelling, Circularity and Sustainability, and digital monitoring for industrial process safety. **Additional Criteria:** **Academic Background:** B.Tech/B.E. in an Engineering discipline working in any one of four research areas. Experience: - Ph.D. with minimum six years Teaching/Research/Industrial Experience (excluding the experience gained while pursuing Ph.D.) of which at least three years should be at the level of Assistant Professor Grade I or equivalent in IITs or Similar institutions of national importance or at an equivalent level in any other Indian or Foreign institutions of comparable standards. **Publication Record:** Candidate should have published at least 10 peer-reviewed original research articles (in SCI Journals) of which at least 5 papers should be in journals with an impact factor of at least 3.0 out of which at least 3 papers are in the last 4 years. The number of research publications from any one of the research areas should be at least six. **Teaching: -** Applicants who hold or have held faculty positions should have a good track record of teaching basic and advanced courses. Teaching feedback can be sought for this purpose. Others from Industry/ Research Labs should provide a detailed statement of the types of courses they are comfortable teaching and are willing to teach at IIT Delhi. For such applicants (without prior teaching experience or feedback), the department may seek additional evidence of excellence in their respective area of	**IV. Multiscale Simulation & Data Analytics:** Computational materials design, AI/ML-driven process systems engineering, molecular modelling, Circularity and Sustainability, and digital monitoring for industrial process safety. **Additional Criteria** **Academic Background:** B.Tech/B.E. in an Engineering discipline working in any one of four research areas. With minimum ten year Teaching/Research/Industrial Experience of which either At least 4 years should be as Associate Professor or equivalent, or At least 8 years should be as Assistant Professor or equivalent (in case of institutions where the post of Associate Professor or equivalent does not exist), Experience: - Ph.D. with minimum six years Teaching/Research/Industrial Experience (excluding the experience gained while pursuing Ph.D.) of which at least three years should be at the level of Assistant Professor Grade I or equivalent in IITs or Similar institutions of national importance or at an equivalent level in any other Indian or Foreign institutions of comparable standards. **Publication Record:** At least twenty refereed original research articles (in SCI Journals) of which at least ten papers should be in journals having impact factor of at least 3.0 out of which at least three papers should be in last four years. (Faculty aspirant from industry should have equivalent number of granted patents). The number of research publications/patents from any one of four research areas should be at least 12. **Ph.D Guidance:** Should have guided independently at least one Ph.D student or have guided at least two Ph.D Students jointly with other faculty members and researchers. (In lieu of this, the faculty aspirants from industry should have led at least four major projects) **Completed Projects:** One sponsored R&D or consulting project as a PI, and One additional sponsored R&D or consulting project as a PI, or two additional sponsored R&D or consulting projects as a co-PI.

		expertise. In case of exceptionally outstanding candidates on some fonts, criteria on some fronts, criteria on the same other front(s) may be relaxed and justified by the COP. Candidates who have already applied in previous two consecutive cycles, need not apply	**Teaching: -** Applicants who hold or have held faculty positions should have a good track record of teaching basic and advanced courses. Teaching feedback can be sought for this purpose. Others from Industry/ Research Labs should provide detailed statement of the kind of courses they are comfortable teaching and are willing to teach at IIT Delhi. For such applicants (without prior teaching experience) the department may seek additional evidence of excellence in their respective area of expertise. In case of exceptionally outstanding candidates on some fonts, criteria on some fronts, criteria on the same other front(s) may be relaxed and justified by the COP. Candidates who have already applied in previous two consecutive cycles need not apply.
3	DEPARTMENT OF CIVIL & ENVIRONMENTAL ENGINEERING	**Areas For Recruitment** **Construction Engineering and Management:** All specializations related to construction engineering and management are included. Candidates with Construction Management and Project Management background will be given preference. **Structural Engineering:** All specializations related to Structural Engineering and Construction Materials are included. Candidates with Computational Mechanics background will be given preference. **Transportation Engineering:** Transportation and traffic planning, Transportation and traffic engineering, Pavement engineering, Freight logistics and planning, Travel behavior, Transport demand modelling, Transport network modelling, Pavement management, Connected autonomous vehicles, Traffic dynamics, AI-ML application in transportation engineering.	**Areas For Recruitment** **Construction Engineering and Management:** All specializations related to construction engineering and management are included. Candidates with Construction Management and Project Management background will be given preference. **Structural Engineering:** All specializations related to Structural Engineering and Construction materials are included. Candidates with Computational Mechanics background will be given preference. **Transportation Engineering:** Transportation and traffic planning, Transportation and traffic engineering, Pavement engineering, Freight logistics and planning, Travel behavior, Transport demand modelling, Transport network modelling, Pavement management, connected autonomous vehicles, Traffic dynamics, AI-ML application in transportation engineering. **Water Resources Engineering:** Hydraulics and Remote sensing in water resources engineering.

		Water Resources Engineering: Hydraulics and Remote sensing in water resources engineering. **Eligibility Criteria:** First class with a minimum of 70% marks or CGPA of 7.0/10.0 throughout in all the degrees previous to PhD. **Academic Background:** Bachelors Degree in engineering or technology in Civil/ Construction/ Environmental/ Structural/ Infrastructure or any other relevant degree in Engineering or Technology as found suitable by the Professorial Committee based on the recommendation from the respective Group. **Publications:** At least 12 refereed conference/ journal papers (of which at least 6 should be in reputed journals, out of which at least 2 in the last 3 years). Journals falling in WEB OF SCIENCE would be considered as reputed journals for recommendation purposes. **PhD Supervision:** Candidates should have guided at least 0.5 PhD Students, or 2 additional papers from the work done by the PhD students under her/his supervision (i.e., total of 8 papers) in reputed journals. **Other:** (i) Completed at least one sponsored Research and Development (R&D) or consulting project as a Principal Investigator (PI) or completed two sponsored R&D or consulting projects as a Co-PI. (ii) Minimum value of the research project shall be more than or equal to 15 Lakh. Consultancy projects (Product/Process development, R&D-based Advice/Report, Software Development, and Design of Product/Structure) with a minimum value of 5 Lakh would only be considered in lieu of a sponsored research project. (iii) For candidates from industry/	**Eligibility Criteria:** First class with a minimum of 70% marks or CGPA of 7.0/10.0 throughout in all the degrees previous to PhD. **Academic Background:** Bachelors Degree in engineering or technology in Civil/ Construction/ Environmental/ Structural/ Infrastructure or any other relevant degree in Engineering or Technology as found suitable by the Professorial Committee based on the recommendation from the respective Group. **Publications:** At least 24 refereed conference/ journal papers (of which at least 12 should be in reputed journals, out of which at least 4 in the last 4 years). Journals falling in WEB OF SCIENCE would be considered as reputed journals for recommendation purposes. **PhD Supervision:** Candidates should have guided at least 2 PhD Students independently, or 1 independently plus 2 PhD Students jointly with other faculty/ researcher. **Other:** (i) Completed: (a) One sponsored Research and Development (R&D) or consulting project as a Principal Investigator (PI), and (b) One additional sponsored R&D or consulting project as a PI or two additional sponsored R&D or consulting projects as a Co-PI. (ii) Minimum value of the research project shall be more than or equal to 15 Lakh. Consultancy projects (Product/Process development, R&D-based Advice/Report, Software Development, and Design of Product/Structure) with a minimum value of 5 Lakh would only be considered in lieu of a sponsored research project. (iii) For candidates from industry/ research laboratories (without teaching experience) additional 12 papers in reputed journals (i.e., a total of 24 journals papers) are required, in addition to above. For industry candidates with patents granted, a relaxation on the requirement of minimum number of publications can be given by 1 patent

		research laboratories (without teaching experience) additional 4 papers in reputed journals (i.e., a total of 12 papers) are required, in addition to the above. For industry candidates with patents granted, a relaxation on the requirement of minimum number of publications can be given by 1 patent granted = 1 journal paper, if needed.	granted = 1 journal paper, if needed.
4	DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING	**Areas For Recruitment** "Priority areas for hiring are Systems (incl. Distributed and Parallel computing, Operating Systems, Networks, Databases, Computer Architecture, Embedded systems and Design Automation, Cloud Computing, Compilers); Computer Vision and Computer Graphics; Quantum computing; Security, Privacy and Reliability (incl. Cryptography, Formal verification and Software Engineering); Artificial intelligence, Machine learning, Robotics and Human Interfaces. **Additional Criteria** Candidates with an interdisciplinary or applied research focus are expected to demonstrate a strong research profile in core computer science areas.	**Areas For Recruitment** "Priority areas for hiring are Systems (incl. Distributed and Parallel computing, Operating Systems, Networks, Databases, Computer Architecture, Embedded systems and Design Automation, Cloud Computing, Compilers); Computer Vision and Computer Graphics; Quantum computing; Security, Privacy and Reliability (incl. Cryptography, Formal verification and Software Engineering); Artificial intelligence, Machine learning, Robotics and Human Interfaces. **Additional Criteria** Candidates with an interdisciplinary or applied research focus are expected to demonstrate a strong research profile in core computer science areas.
5	Department Of Design	**Areas For Recruitment** Industrial Design Visual Communication Interaction Design	**Areas For Recruitment** Industrial Design Visual Communication Interaction Design
6	Department of Electrical Engineering	**Focus Areas:** The department is seeking applications in the following focus areas: • Integrated Electronics, Circuits and Devices : o Semiconductor Packaging o Integrated Circuit Design, Chip Tape-out and	**Focus Areas:** The department is seeking applications in the following focus areas • Integrated Electronics, Circuits and Devices : o Semiconductor Packaging o Integrated Circuit Design, Chip Tape-out and Validation, Edge VLSI Systems

		Validation, Edge VLSI Systems o Quantum Computing • Communication Engineering : o EEG and fMRI signal processing (e.g., invasive EEG) , signal processing theory o RF Systems Design o Network Layer, optical communications and networking • Power Systems : o Smart Grids o Grid integration of renewable energy • Power Electronics and Electrical Machines : o Medium-Voltage (MV) Power Electronics Systems and Applications o Power Electronics Packaging, Components, and Converter Technologies o Low-Voltage High-Current Power Electronics for Emerging Applications • Computing and Intelligent Systems : o Computer Architecture and Embedded Technology o AI on/off Edge Devices and Computing o Foundational Theory of Generative AI (e.g.,Optimization, Reinforcement Learning, Statistical Learning, etc.) and its Interdisciplinary Frontiers (e.g., Physics-, Biology-inspired, and Quantum GenAI, etc.) • Systems, Learning and Control : o Control of Robotics and Autonomous Systems o Data-driven, Learning and Optimization based Control o Control of Stochastic and Distributed Parameter Systems • Exceptionally skilled candidates in other areas may also be considered on case-by-case basis. Academic Background: • Basic (Bachelor's/Master's) degree must be in one of the following (or in equivalent specialization): o B.Tech. Electrical Engineering	o Quantum Computing • Communication Engineering : o EEG and fMRI signal processing (e.g., invasive EEG) , signal processing theory o RF Systems Design o Network Layer, optical communications and networking • Power Systems : o Smart Grids o Grid integration of renewable energy • Power Electronics and Electrical Machines : o Medium-Voltage (MV) Power Electronics Systems and Applications o Power Electronics Packaging, Components, and Converter Technologies o Low-Voltage High-Current Power Electronics for Emerging Applications • Computing and Intelligent Systems : o Computer Architecture and Embedded Technology o AI on/off Edge Devices and Computing o Foundational Theory of Generative AI (e.g.,Optimization, Reinforcement Learning, Statistical Learning, etc.) and its Interdisciplinary Frontiers (e.g., Physics-, Biology-inspired, and Quantum GenAI, etc.) • Systems, Learning and Control : o Data-driven, Learning and Optimization based Control o Control of Stochastic and Distributed Parameter Systems • Exceptionally skilled candidates in other areas may also be considered on case-by-case basis Academic Background: • Basic (Bachelor's/Master's) degree must be in one of the following (or in equivalent specialization): o B.Tech. Electrical Engineering o B.Tech. Electrical and Electronics Engineering o B.Tech. Electronics and Communication Engineering o B.Tech. Control/Instrumentation o B.Tech. Computer Science o B.Tech. Information Technology

		o B.Tech. Electrical and Electronics Engineering o B.Tech. Electronics and Communication Engineering o B.Tech. Control/Instrumentation o B.Tech. Computer Science o B.Tech. Information Technology o B.Tech. Energy Studies o Integrated Master's degree or equivalent in the areas listed above. o In exceptional cases: The basic degree can be in any other engineering discipline or M.Sc. Physics (Electronics Specialization), provided Master's and Ph.D. degree are in Electrical Engineering/Electronics Engineering/Computer Science & Engineering. o In the case of specialization in Control Engineering, in view of its interdisciplinary nature, degrees in other engineering disciplines can be considered with minor area in Electrical Engineering/Electronics Engineering/Computer Science & Engineering for exceptional cases. • First class or equivalent grade in ALL degrees in respective discipline, with a consistently good academic record. Publications and Ph. D Supervision: • At least twelve refereed conference/journal publications (of which at least seven publications should be in refereed journals of repute). Publications in CORE A* Conferences may be considered in lieu of journal publication, at the discretion of the department. • At least four publications in refereed journals of repute in the last three years. • Successful supervision of at least one Ph.D. student singly or jointly. • Short-listing as special cases: Additional three papers in reputed journals in lieu of one Ph.D. guidance singly/jointly. Sponsored/Consultancy Projects: • Completed at least one sponsored R&D or consulting project as a PI, or completed two sponsored R&D or consulting	o B.Tech. Energy Studies o Integrated Master's degree or equivalent in the areas listed above. o In exceptional cases: The basic degree can be in any other engineering discipline or M.Sc. Physics (Electronics Specialization), provided Master's and Ph.D. degree are in Electrical Engineering/Electronics Engineering/Computer Science & Engineering. o In the case of specialization in Control Engineering, in view of its interdisciplinary nature, degrees in other engineering disciplines can be considered with minor area in Electrical Engineering/Electronics Engineering/Computer Science & Engineering for exceptional cases. • First class or equivalent grade in ALL degrees in respective discipline, with a consistently good academic record. Publications and Ph. D Supervision: • At least twenty-three refereed conference/journal publications (of which at least fourteen publications should be in refereed journals of repute). Publications in CORE A* Conferences may be considered in lieu of journal publication, at the discretion of the department. • At least five publications in refereed journals of repute in the last four years. • Should have successfully guided independently at least one Ph.D. student, or have guided at least two Ph.D. students jointly with other faculty/researchers. Sponsored/Consultancy Projects: • Completed: o One sponsored R&D or consulting project as a PI, and o One more sponsored R&D or consulting project as a PI, or two sponsored R&D or consulting projects as a co-PI.

		project as a co-PI.	
7	Department of Energy Science & Engineering	**1. Electrical Energy Systems** • Power system • Power Electronics **2. Nuclear Energy Engineering** **3. Other renewable technologies** • Wave • Tidal • Geothermal, • Offshore wind • Offshore PV, etc **4. Carbon Capture, Utilization and Storage** **5. Energy Policy, Economics and Planning** **6. Biomass and biofuels** **7. Hydrogen Energy** **8. Design of Energy Systems**	**1. Electrical Energy Systems** • Power system • Power Electronics **2. Nuclear Energy Engineering** **3. Other renewable technologies** • Wave • Tidal • Geothermal, • Offshore wind • Offshore PV, etc **4. Carbon Capture, Utilization and Storage** **5. Energy Policy, Economics and Planning** **6. Biomass and biofuels** **7. Hydrogen Energy** **8. Design of Energy Systems**

8	DEPARTMENT OF HUMANITIES & SOCIAL SCIENCES	**Economics:** Applications are solicited in the following areas (i) Quantitative Macroeconomics: Microfounded macro theory with demonstrated competence in computational modelling and calibration of dynamic stochastic equilibrium models. Interests in issues relevant for structurally heterogeneous economies is desirable. (ii) Econometrics: Expertise in modern econometrics, with strong foundations in causal identification and/or structural modelling, combined with advanced computational and data-science methods. (iii) Game Theory and Decision Sciences: Strong foundations in microeconomic theory, game theory, with research interests linked to active areas in microeconomics (such as market design, digital and platform markets, learning, dynamics, networks). Interest and facility in computational methods strongly desirable. (iv) Public Economics / Urban Economics / Energy–Environment/ International Trade: Demonstrated strength in modern empirical research methods (causal inference, quasiexperimental and/or structural approaches, and large-scale or novel data), with substantive focus on developing economy contexts. **ADDITIONAL CITERIA ATTACHED AS ANNEXURE-III**	**Not Hiring**

9	Department of Management Studies	**Information Systems:** Cyber security, AR/VR, Metaverse, Machine Learning for Information Systems Management, Generative Artificial Intelligence, Digital platforms, Digital transformation, Design Sciences and Human Computer Interaction (***Applications need to have published research in these areas to demonstrate relevance and expertise. Research publications in Information Systems area journals will be given preference.***) **Publication Record: Reputed Journals:** • Rating of A or above as per the latest ABDC listing from the Australian Business Deans Council • Rating of 3 or above as per the latest ABS listing from Chartered Association of Business Schools. UK. • Rating of QI (Quartile 1) as per the latest listing of the web of science from the Clarivate Analytics. • Papers published in any of the FT50/ UT Dallas/ A* in ABDC/ 4 or 4+ in ABS will be counted as two papers in reputed journals. **Other:** • First class throughout in the academics. • Teaching feedback desirable but not mandatory.	**Information Systems:** Cyber security, AR/VR, Metaverse, Machine Learning for Information Systems Management, Generative Artificial Intelligence, Digital platforms, Digital transformation, Design Sciences and Human Computer Interaction (***Applications need to have published research in these areas to demonstrate relevance and expertise. Research publications in Information Systems area journals will be given preference.***) **Publication Record: Reputed Journals:** • Rating of A or above as per the latest ABDC listing from the Australian Business Deans Council • Rating of 3 or above as per the latest ABS listing from Chartered Association of Business Schools. UK. • Rating of QI (Quartile 1) as per the latest listing of the web of science from the Clarivate Analytics. • Papers published in any of the FT50/ UT Dallas/ A* in ABDC/ 4 or 4+ in ABS will be counted as two papers in reputed journals. **Other:** • First class throughout in the academics. Teaching feedback desirable but not mandatory.

10	DEPARTMENT OF MECHANICAL ENGINEERING	All areas of Design, Production and Industrial Engineering - Operations Research & Analytics that are **aligned with the current and projected research areas of the Department.** • **Publications:** At least 10 refereed conference/journal papers (of which at least 4 should be in reputed journals, out of which at least 2 in last 3 years) • **Sponsored Projects**: Completed at least one sponsored R&D or consulting project as a PI or completed two sponsored R&D or consulting projects as a co-PI. **Other:** Should have demonstrated capability for good teaching.	All areas of Design, Production and Industrial Engineering - Operations Research & Analytics that are **aligned with the current and projected research areas of the Department.** • **Publications:** At least 20 refereed conference/journal papers (of which at least 8 should be in reputed journals, out of which at least 3 in last 4 years) • **Ph.D. Supervision**: Should have guided independently at least one Ph.D. student, or have guided at least two Ph.D. students jointly with other faculty/researchers. • **Sponsored Projects:** Completed One sponsored R&D or consulting project as a PI, and One more sponsored R&D or consulting project as a PI, or two sponsored R&D or consulting projects as a co-PI. **Other:** Should have demonstrated excellence in teaching.
11	DEPARTMENT OF TEXTILE & FIBRE ENGINEERING	**Areas For Recruitment** Fiber science and technology, fibre melt/solution spinning, fibre and polymer characterization, high performance fibres, functional fibres, man-made fibers, polymerization processes, polymer processing, polymer chemistry and physics, structure-property correlation in fibres and polymer. Staple fibre-to-yarn engineering, yarn structure-property correlation, yarn testing and characterization, specialty and technical yarns. **Additional Criteria** **Publications:** At least 10 papers in SCI-indexed journals with minimum of 5 as first/corresponding author. Review papers shall not be considered. Out of which at least 3 in last 3 years. Review papers shall not be considered. **PhD Supervision:** At least 1 PhD candidate independently OR at least 2 PhD students jointly right from the beginning. In all the cases, the theses should	**Areas For Recruitment** Fiber science and technology, fibre melt/solution spinning, fibre and polymer characterization, high performance fibres, functional fibres, man-made fibers, polymerization processes, polymer processing, polymer chemistry and physics, structure-property correlation in fibres and polymer. Staple fibre-to-yarn engineering, yarn structure-property correlation, yarn testing and characterization, specialty and technical yarns. **Additional Criteria** **Publications:** At least 20 papers in SCI journal(out of which at least 4 in last 4 years) with minimum of 10 as first/corresponding author. Review papers shall not be considered. **PhD Supervision:** At least 2 PhD candidates independently OR at least 1 PhD candidate independently and at least 2 PhD students jointly right from the beginning. In allthe cases, the theses should have been successfully defended. **Sponsored Research:** Should have submitted and completed at

		have been successfully defended. **Sponsored Research:** Should have submitted and completed at least 1 sponsored R&D project as PI right from the beginning. The value of each project as mentioned above should be at least Rs.10 lakh and funded by an external agency.	least 2 projects as PI right from the beginning. Value of each project at least Rs.25 lakh, funded by an external funding agency
12	CENTRE FOR AUTOMOTIVE RESEARCH IN TRIBOLOGY (CART)	**Areas:** Battery Electrochemical Modelling, Battery Management System Design and Control, Second Life of Battery and Recycling Vehicular Telematics, Vehicle Propulsion, Automotive body design and crash analysis, Automotive Component Design, EV Thermal Management, Vehicle Aerodynamics, Dynamical System modelling and simulation, Autonomous Vehicles Embedded system for Connected and Automated Vehicles, Impact of EVs on Grid.	**Areas:** Battery Electrochemical Modelling, Battery Management System Design and Control, Second Life of Battery and Recycling Vehicular Telematics, , Vehicle Propulsion, Automotive body design and crash analysis, Automotive Component Design, EV Thermal Management, Vehicle Aerodynamics, Dynamical System modelling and simulation, Autonomous Vehicles Embedded system for Connected and Automated Vehicles, Impact of EVs on Grid.
13	Centre for Rural Development and Technology (CRDT)	**Areas:** • Remote sensing and geospatial GIS planning for rural Applications. • Technological interventions for climate-change adaptation in rural communities. • Innovative, small-scale biogas technologies with rural Applications.	**Areas:** • Remote sensing and geospatial GIS planning for rural Applications. • Technological interventions for climate-change adaptation in rural communities. • Innovative, small-scale biogas technologies with rural Applications.

14	OPTICS AND PHOTONICS CENTRE(OPC)	**All areas of Optics and Photonics**	**All areas of Optics and Photonics**

15	Transportation Research and Injury Prevention Centre (TRIP)	**Areas for Recruitment** TRIP Centre welcomes applications from candidates with demonstrated track track record of research and expertise in one or more of the following with a focus on reducing adverse health effects of road transport: (1) Transport planning and road safety; (2) Transport economics; (3) Impact of climate change on mobility and transport choices; and (4) road freight. **Additional Criteria** **PhD Supervision:** Should have solely guided at least 1 PhD student with the thesis submitted, or 2 PhD students as a co-supervisor, or should have an additional two journal publications in the last three years. **Other:** • Candidates who have previously appeared for Stage II interaction will not be considered again for shortlisting until one year after the date of such interaction. Candidates from Industry / Think Tanks / Non-Teaching Research Institutions should provide a detailed statement of their ability and experience in research and in mentoring and training others, as well as the courses they are comfortable teaching and are willing to teach at IIT Delhi. For such applicants (without prior academic institutional experience), the Centre may seek additional evidence of excellence in their respective area of expertise.	**Areas for Recruitment** TRIP Centre welcomes applications from candidates with demonstrated track track record of research and expertise in one or more of the following with a focus on reducing adverse health effects of road transport: (1) Transport planning and road safety; (2) Transport economics; (3) Impact of climate change on mobility and transport choices; and (4) road freight. **Additional Criteria** **PhD Supervision:** Should have solely guided at least 1 PhD student with the thesis submitted. In addition, they should have guided at least 2 more PhD students as a sole/co-supervisor, or should have an additional two journal publications in the last three years. **Other:** • Candidates who have previously appeared for Stage II interaction will not be considered again for shortlisting until one year after the date of such interaction. Candidates from Industry / Think Tanks / Non-Teaching Research Institutions should provide a detailed statement of their ability and experience in research and in mentoring and training others, as well as the courses they are comfortable teaching and are willing to teach at IIT Delhi. For such applicants (without prior academic institutional experience), the Centre may seek additional evidence of excellence in their respective area of expertise.

16	Amarnath and Shashi Khosla School of Information and Technology (SIT)	ANSK SIT aims to distinguish itself as a hub of computing research aimed at solving real-world interdisciplinary challenges in all areas of applied computing, with the current focus areas of interest of the school including but not limited to: • Cybersecurity (system security & cyber forensics, cryptographic systems & cryptanalysis, biometrics, hardware security, information privacy & security); • Computing for sustainable development and bridging the digital divide; • Scalable systems and Digital Public Infrastructure; • Digital healthcare, Software and Hardware for medical applications; • Sustainable and Energy-conscious computing • Assistive technologies and Human Computer Interaction; • AR/VR, Multimedia, and AVGC (Animation, Visual Effects, Gaming, and Comics). • ANSK SIT will also consider outstanding candidates with demonstrated excellence in other areas of applied computing. **Publication record** - a minimum of 10 publications in the reputed peer-reviewed conferences/journals, and at least 5 of them should be from the last 3 years period. The candidate should have demonstrated excellence in interdisciplinary or translational research with a strong impact.	ANSK SIT aims to distinguish itself as a hub of computing research aimed at solving real-world interdisciplinary challenges in all areas of applied computing, with the current focus areas of interest of the school including but not limited to:- • Cybersecurity (system security & cyber forensics, cryptographic systems & cryptanalysis, biometrics, hardware security, information privacy & security); • Computing for sustainable development and bridging the digital divide; • Scalable systems and Digital Public Infrastructure; • Digital healthcare, Software and Hardware for medical applications; • Sustainable and Energy-conscious computing • Assistive technologies and Human Computer Interaction; • AR/VR, Multimedia, and AVGC (Animation, Visual Effects, Gaming, and Comics). • ANSK SIT will also consider outstanding candidates with demonstrated excellence in other areas of applied computing. **Publication record** - a minimum of 20 publications in reputed peer-reviewed conferences/journals, and at least 5 of them should be from the last 3 years period. The candidate should have demonstrated excellence in multiple interdisciplinary or translational research projects and/or prior experience working effectively with industry/government and non-governmental organizations towards strong impact.

17	SCHOOL OF PUBLIC POLICY (SOPP)	**Areas For Recruitment** The applicants must have a demonstrated track record of research in the area of public policy with a broad focus on Science, Technology & Innovation (STI) and Development, and expertise in one or more of the specific areas of (1) Health innovations & systems (2) Sustainable Habitats (3) Agriculture, Food & Water (4) Industry & Economy (5) Internet, Digital Information & Society (6) Innovation Systems & Processes, and (7) Technical Higher Education. **Additional Criteria** – Ph.D. with 6 years experience (excluding the experience gained while pursuing the Ph.D.), of which at least 3 years should be as Assistant Professor or equivalent – First class or equivalent grade in preceding degree in relevant discipline, with a consistently good academic record – Should have demonstrated capability for good teaching§ – At least 10 high-quality S&T-policy-oriented papers* relevant to SPP, published in reputed peer-reviewed journals/conferences, out of which at least 2 in the last 3 years – Completed at least one sponsored R&D or consulting project as PI or completed two sponsored R&D or consulting projects as co-PI. (*) Since authored books, edited volumes, and chapters in edited volumes are key channels of disseminating scholarly work for social scientists, such sources will be given appropriate consideration in assessment of research. A single-author scholarly book may be considered as being equivalent to up to five journal articles (depending on the quality and relevance of the book, the publisher, and reviews, if any). A chapter in a scholarly edited volume/book can be considered as equivalent up to a journal paper (with an assessment, as above, of quality, relevance,etc; of work).	**Areas For Recruitment** The applicants must have a demonstrated track record of research in the area of public policy with a broad focus on Science, Technology & Innovation (STI) and Development, and expertise in one or more of the specific areas of (1) Health innovations & systems (2) Sustainable Habitats (3) Agriculture, Food & Water (4) Industry & Economy (5) Internet, Digital Information & Society (6) Innovation Systems & Processes, and (7) Technical Higher Education. **Additional Criteria** – Ph.D. with 10 years experience (excluding the experience gained while pursuing the Ph.D.), of which either a. At least 4 years should be as Associate Professor or equivalent, or b. At least 8 years as Assistant Professor or equivalent (in case of institutions where the post of Associate Professors does not exist) – First class or equivalent grade in preceding degree in relevant discipline, with a consistently good academic record – Should have demonstrated excellence in teaching§ – At least 20 high-quality S&T-policy-oriented papers* relevant to SPP, published in reputed peer-reviewed journals/conferences, out of which at least 3 in the last 4 years – Should have guided independently at least one Ph.D. student, or have guided at least two Ph.D. students jointly with other faculty/researchers§ – Completed a. One sponsored R&D or consulting project as PI and b. One more sponsored R&D or consulting project as PI or two sponsored R&D or consulting projects as co-PI. (*) Since authored books, edited volumes, and chapters in edited volumes are key channels of disseminating scholarly work for social scientists, such sources will be given

		§ Waiver may be given for exceptional candidates who are from a pure research background and have potential for good teaching and PhD guidance.	appropriate consideration in assessment of research. A single-author scholarly book may be considered as being equivalent to up to five journal articles (depending on the quality and relevance of the book, the publisher, and reviews, if any). A chapter in a scholarly edited volume/book can be considered as equivalent up to a journal paper (with an assessment, as above, of quality, relevance,etc; of work).
18	YARDI SCHOOL OF ARTIFICIAL INTELLIGENCE (YScAI)	In all areas of Artificial Intelligence, with sub-areas of interest including (but not limited to) Machine Learning Theory & Optimization, Deep Learning, Representational Frameworks, Computer Vision, Natural Language Processing, Data Science and Data Fusion, Information Retrieval & Recommender Systems, Learning on Graphs, Robotics, Multi-agent Systems, Embodied AI, Reinforcement learning, Responsible AI, Fairness in AI based systems, and Applications of AI to Domain areas such as Healthcare, Physical Systems including Energy Materials and Earth Observation, Human-in-loop Optimization, Generative Design, Scientific Computing, Cognitive and Social Sciences, among others. Additional areas of interest include AI for Edge Computing, AI for Hardware Based Optimization, AI for Mobility, Federated Learning & AI Privacy, AI & Cybersecurity and AI for Policy and Governance. Yardi School of AI strongly encourages applicants who have significant AI depth and/or have a demonstrated track-record of working at the intersection of an application area and the AI fields.	In all areas of Artificial Intelligence, with sub-areas of interest including (but not limited to) Machine Learning Theory & Optimization, Deep Learning, Representational Frameworks, Computer Vision, Natural Language Processing, Data Science and Data Fusion, Information Retrieval & Recommender Systems, Learning on Graphs, Robotics, Multi-agent Systems, Embodied AI, Reinforcement learning, Responsible AI, Fairness in AI based systems, and Applications of AI to Domain areas such as Healthcare, Physical Systems including Energy Materials and Earth Observation, Human-in-loop Optimization, Generative Design, Scientific Computing, Cognitive and Social Sciences, among others. Additional areas of interest include AI for Edge Computing, AI for Hardware Based Optimization, AI for Mobility, Federated Learning & AI Privacy, AI & Cybersecurity and AI for Policy and Governance. Yardi School of AI strongly encourages applicants who have significant AI depth and/or have a demonstrated track-record of working at the intersection of an application area and the AI fields.

Annexure-II

INDIAN INSTITUTE OF TECHNOLOGY DELHI
HAUZ KHAS, NEW DELHI - 110 016
(Establishment I Section)

संख्या/ No. IITD/IESI/2023/190571 दिनांक/ Dated: 20.09.2023

Subject: Eligibility of the Persons with Benchmark Disabilities (PwBD) for recruitment at IIT Delhi for different Academic positions: regd

A committee was constituted titled "Committee for recruitment issues related to Persons with Benchmark Disabilities (PwBD)" with a mandate to identify faulty positions that can be held by Persons with Benchmark Disabilities (PwBD). The committee submitted its recommendations for the consideration of the Board of Governors (BoG). The Board of Governors (BoG) in its meeting dated 11.08.2023 approved the recommendations of the committee vide resolution number **BG/04/2023.**

The following policy points are approved by the Board of Governors (BoG):

1. Only such persons will be eligible for reservation in service who suffer from not less than 40% of relevant disability duly certified by the Competent Medical Board.
2. As per the Government of India (GoI) rules, in case of direct recruitment, four (04) percent of the total vacancies are to be filled up by direct recruitment in the cadre strength in each group of posts, i.e., Groups A, B, C and D, shall be reserved horizontally for persons with benchmark disabilities.
3. An institute-level reservation will be applicable for PwBDs. No separate academic unit-wise roster will be prepared.
4. The selection committee may take the final call on the ability of the PwBD candidate to undertake research and teaching assignments at IIT Delhi based on their disability as stated in the following table:

Designation	Physical Requirement	Category	Nature of work to be performed	Working condition
Professor, Associate Professor, Assistant Professor and other non-teaching Academic positions.	S (Sitting), SE (Seeing), W (Walking), BN (Bending), MF (Manipulation with fingers)	(a) B (Blind) LV (Low Vision) (b) D (Deaf) HH (Hard of Hearing) (c) OA (One Arm), BA (Both Arms), OL (One Leg), BL (Both Leg), OAL (One Arm and One Leg), LC (Leprosy Cured), Dw (Dwarfism), AAV (Acid Attack Victims) (d) ASD (Autism Spectrum Disorder (M=Mild), SLD (Specific Learning Disability), MI (Mental Illness) (e) MD (Multiple Disabilities) involving (a) to (d) above	They teach UG/PG students under Science/Engineering/ Humanities and Social Science Management/ Policy and Design. They conduct research and guide research work. They deliver lectures and conduct seminars & workshops, set examination papers and evaluate answer books. Maintain class registers and records.	The work is performed mostly inside. The work places are well lighted and assessable. Incumbent needs to be considered with appropriate software and aids & appliances.

The above guidelines are forwarded for necessary information.

20/09/23

(देबरंजन मुखर्जी) / (Debranjan Mukherjee)
उप कुलसचिव (स्था.- I)/ Deputy Registrar (Estt.-I)

To: Heads of all academic units

Copy: DR Director's Office
Dean (Faculty)

Annexure-III

DEPARTMENT OF HUMANITIES AND SOCIAL SCIENCES

Shortlisting criteria for Faculty Positions

Minimum shortlisting criteria for an Assistant professor (Grade I and Grade II):

- Ph. D with 3 years' experience (excluding the experience gained while pursuing Ph. D) only for Grade I. For Grade II, PhD is the qualifying requirement.
- First class or equivalent grade in Master's degree, with a consistently good academic record.
- Demonstrated ability to teach and communicated well.
- Maximum age is 35 years for male and 38 years for female candidate (to be relaxed by 5 years in case of persons with physical disability, SC and ST and 3years in case of OBC).
- At least 4 refereed conference/journal papers/book chapters, of which at least 2 should be in reputed journals/academic presses/conferences.

Minimum shortlisting criteria for an Associate Professor:

- PhD with 6 years' experience (excluding the experience gained while pursuing PhD) of which at least 3 years should be as Assistant Professor, Grade I in IIT, NIT or equivalent.
- First class or equivalent grade in Master's degree, with a consistently good academic record.
- Applicants who hold or have held faculty positions should have a good track record of teaching basic and advanced courses in their field. Teaching feedback may be sought for this purpose. Others from Industry / Research Labs should provide a detailed statement of the types of courses they are comfortable teaching and are willing to teach at IIT Delhi. For such applicants (without prior teaching experience or feedback), the department may seek additional evidence of excellence in their respective area of expertise.
- At least 10 refereed conference/journal papers/book chapters, of which at least 4 should be in reputed journals/conferences/academic presses, of which at least 2 should have been published in the last 3 years.
- At least one sponsored R&D or consulting project as a PI, or two sponsored R&D or consulting projects as Co-PI.

Minimum shortlisting criteria for a Professor:

- PhD with 10 years' experience (excluding the experience gained while pursuing PhD) of which either:
  - At least 4 years should be as Associate Professor or equivalent, or
  - At least 8 years should be as Associate Professor or equivalent (in case of institutions where the post of Associate Professor or equivalent does not exist).
- First class or equivalent grade in Master's degree; with a consistently good academic record.
- Applicants who hold or have held faculty positions should have a good track record of teaching basic and advanced courses. Teaching feedback may be sought for his purpose. Others from Industry /Research Labs should provide a detailed statement of the kind of courses they are comfortable teaching and are willing to teach at IIT Delhi. For such applicants (without prior teaching experience), the department may seek additional evidence of excellence in their respective area of expertise.
- At least 20 refereed conference / journal papers/book chapters, of which at least 8 should be in reputed journals/conferences/academic presses, out of which at least 3 should have been published in the last 4 years.
- Should have guided independently at least one PhD student, or have guided at least two PhD students jointly with other faculty / researchers and demonstrate a consistent record of PhD supervision.
- Should have completed:
  a) One sponsored R&D or consulting projects as PI, and
  b) One additional sponsored R&D or consulting projects as a PI, or two additional sponsored R&D or consulting projects as a Co-PI.

Note 1:

1. **The Department / Centre / School may enhance the institutes minimum shortlisting criteria listed above (Note Below):**
2. **In case of exceptionally outstanding candidates on some fronts, criteria on one other front(s) may be relaxed and justified by the faculty search committee (FSC).**

1. **The following equivalence list will be considered for assessing the number of publications:**

A. Authored Publications

a) Journal article (not including book reviews) (equivalent to 1 publication)
b) Book chapter in a contributory volume / edited book (equivalent to 1 publication)
c) Authored book / monograph (equivalent to 5 publications)
d) Co-authored book / monograph (equivalent to 2.5 publications)
e) Thesis converted to book (equivalent to 5 publications)
f) Review essay (Equivalent to 0.5 publications).

B. Publication of scholarly contributory volumes (edited books or journal special issues)

a) Edited book / journal special issue as sole editor (equivalent to 2.5 publications)
b) Co-edited book / journal special issue (equivalent to 1 publication)

C. Publications of Scholarly translations (applicable to Literature)

a) Translated article in a journal / anthology (equivalent to 0.5 publications)
b) Translated book (equivalent to 3 publications)

D. Publications of Field reports (applicable to Linguistics)

a) Book Chapter /journal article (equivalent to 1 publication)
b) Monograph (equivalent to 3 publications)

E. Peer-reviewed conference proceedings

Based on a selection process, peer-reviewed, retrievable from a published (online/print) archive, one conference proceeding will be counted as 1 publication.

2. **Reputed publications will be assessed in the following manner**

Journals and books/book chapters published by any of the following (this list is not exhaustive):

A. **University presses** in India, USA, UK, Europe, Australia....., including EPW (for EPW, only special articles are considered).

B. **Publishers** such as: Taylor and Francis, Sage, Bloomsbury, De Gruyter, Polity, Verso, Humanities Press, Orient Blackswan, Permanent Black, Navayana, Springer, Wiley, Macmillan, Palgrave, Yoda, Equinox, Elsevier, Rowman and Littlefield, Pearson etc.

C. **Rating of A and above** in the ABDC Journal Quality list published by the Australian Business Deans Council. For the list of journals meeting these criteria, please refer to http://www.abdc.edu.au.

D. **Rating of 3 and above** in the ranking of the Academic Journal Guide published by Chartered Association of Business Schools. For the list of journals meeting this criterion, please refer to https://charteredabs.org.

E. **CiteScore metric of 1 and above** in the Journal Metrics provided by Scopus Journal Indexing Service. For the list of journals meeting this criterion, please refer to the website of the Scopus database

F. **SCImago Journal Rank Indicator of Q2 and above** provided by Scimago Journal Rank. For the list of journals meeting this criterion, please refer to the website of the Scimago database

Note: For Economics, publications in C, D, E and F that are in areas of Economics and Econometrics will be considered.

Signature of HoD

Head
Department of Humanities and Social Sciences
Indian Institute of Technology Delhi
Hauz Khas, New Delhi-110016