

INDIAN INSTITUTE OF TECHNOLOGY DELHI
HAUZ KHAS, NEW DELHI-110016

Advertisement No. IITD/EST-1/02/2026/SRD Dated 18.08.2026
Special Drive for SC/ST/OBC-NCL/PwBD/EWS

IIT Delhi invites applications from individuals who belong to SC/ST/OBC-NCL/PwBD/EWS category with an established record of independent, high-quality research and commitment to teaching and research for faculty positions at the level of **Assistant Professor (Grade-I/II)**.

The various Academic Units (Departments, Centres, and Schools) recruiting Assistant Professors in their areas are given below. Department wise specialization areas are specified in Annexure-I.

S. No.	Department/Centre/School	S. No.	Department/Centre/School
1.	Applied Mechanics	15.	Physics
2.	Biochemical Engineering & Biotechnology	16.	Textile and Fibre Engineering
3.	Chemical Engineering	17.	Centre for Applied Research in Electronics (CARE)
4.	Chemistry	18.	Centre for Atmospheric Sciences (CAS)
5.	Civil and Environmental Engineering	19.	Centre for Automotive Research and Tribology (CART)
6.	Computer Science & Engineering	20.	Centre for Biomedical Engineering (CBME)
7.	Design	21.	Centre for Rural Development and Technology (CRDT)
8.	Electrical Engineering	22.	Sensors, Instrumentation and Cyber-Physical System Engineering (SeNSE)
9.	Energy Science & Engineering	23.	Transportation Research and Injury Prevention Centre (TRIP-C)
10.	Humanities and Social Sciences	24.	Optics and Photonics Centre (OPC)
11.	Management Studies	25.	Kusuma School of Biological Sciences (KSBS)
12.	Material Science and Engineering	26.	School of Public Policy (SOPP)
13.	Mathematics	27.	School of Artificial Intelligence (ScAI)
14.	Mechanical Engineering	28.	Amar Nath and Shashi Khosla School of Information Technology (ANSKIT)

Women applicants from the reserved categories are specially encouraged to apply. Candidates should upload their valid SC/ST/OBC-NCL/PwBD/EWS certificates issued by the appropriate authority in the prescribed format of Government of India, along with the application. Eligibility of Persons with Benchmark Disabilities (PwBD) for recruitment at IIT Delhi is specified in Annexure-II.

Qualification and Experience:

Qualification, experience, and age will be reckoned as on **August 18, 2026**. Basic qualification and experience for the posts are given below:-

A. QUALIFICATION & AGE

Ph.D., with first class or equivalent in the preceding degree. Specialization in the appropriate area/branch with consistently good academic record throughout. Candidates should have good communication skills, a commitment to high quality undergraduate and postgraduate education, and demonstrated ability to carry out original and creative research.

Maximum Age Limit for Male Candidates: 35 years

Maximum Age Limit for Female Candidates: 38 years

Age relaxation will be applicable as per the Government of India norms:-

(SC/ST-Upto 5 Years, OBC-NCL- 3 Years, General PwBD- Upto 10 Years, EWS- No age relaxation)

Note: Female candidates may avail only one applicable age relaxation at a time.

B. EXPERIENCE

B.1. ASSISTANT PROFESSOR (Grade I & Grade II)

B.1.1. Assistant Professor: Candidates with at least three years of industrial/research/teaching experience may be considered for the post. The experience gained before and while pursuing Ph.D. is excluded for consideration.

B.1.2. Candidates with PhD but with less than three years of industrial/research/teaching experience may be considered for the post of Assistant Professor (Grade II).

C. APPLICATION SUBMISSION AND DEADLINE:

C.1. Applications are to be submitted online. The advertisement is available at (<https://home.iitd.ac.in/jobs-iitd/index.php>). As a precaution, after submitting the application through the website, please retain a copy of the application. In case of any queries regarding the application submission, please contact:

Faculty Recruitment Cell (E-I)
MS-207/C-17, 2nd Floor, Main Building,
Indian Institute of Technology Delhi,
Hauz Khas, New Delhi-110016, INDIA
Telephone: +91-11-2654-8733
E-mail: fac_recruit@admin.iitd.ac.in

For any technical help regarding the application submission, please contact: hodcc@admin.iitd.ac.in or eadminhelp@admin.iitd.ac.in

- C.2. The completed application along with the supporting documents should be submitted **on or before December 31, 2026, 23:59 (IST)**
- C.3. Please login to our site (<https://ecampus.iitd.ac.in/IITDFR-0/login>) and check the status whether the application has been received or not.

D. INSTRUCTIONS FOR COMPLETING THE APPLICATION FORM

- D.1. The application form/data sheet is a summary sheet mainly for data collection for statutory and statistical purposes, and all sections as specified in D.2 of this document should be detailed in the Academic Profile as given below.

Separate online applications must be filled in if a candidate is applying for a faculty position in more than one academic unit (Department/Centre/School). Candidates having overlapping interests in more than one academic unit can be considered for joint appointment, if selected.

- D.2. Upload a detailed Academic Profile which includes the following information:
- D.2.1. Cover Letter.
 - D.2.2. Applicant profile with personal details and academic qualifications. All Educational qualification certificates including the date of Ph.D. Defense must be submitted/uploaded along with the application form.
 - D.2.3. Work Experience and detailed teaching plan, indicating core courses from the IITD Courses of Study list (available at the IITD website) that you can teach, and an expanded statement of your objectives and long-term interests in coursework development.
 - D.2.4. Awards and recognition: Name of the prize/award, awarded by, awarded for, year of the award.
 - D.2.5. Details of journal/conference papers and list of books published.
 - D.2.6. A detailed research plan highlighting your current and past research interests and achievements. Also, include your short- and long-term research plans. If applicable, highlight the accomplishments of research scholars guided, any sponsored research and consulting projects as PI or co-PI, industrial and administrative experience, patents, and technologies developed with the year and details about the patent, etc.
 - D.2.7. Any other activity like Continuing Education Programs/conferences organized (as an organizer or co- organizer) etc., service roles like institution building and student-centric roles.
 - D.2.8. List of referees who can be contacted to send letters of reference.

E. AREAS OF SPECIALISATION

- E.1. Further details regarding various Departments, Faculty, Academic Programmes, and Areas of Research can be reviewed at the individual departmental websites and at www.iitd.ac.in.

F. PAY STRUCTURE

- F.1. **ASSISTANT PROFESSOR Grade-I: 7th CPC Pay Level 12, Minimum Pay: ₹ 101500/-**

For direct recruits, minimum starting pay to be fixed in Academic Pay Level-12 at Cell No.1 ₹ 1,01,500/-. Faculty directly recruited into Grade-I and those moving from Grade-II will serve a one-year probation. On completion of 3 years as Assistant Professor Grade-I, the incumbent shall move to Academic Pay Level-13A1 (₹ 1,31,400 - 2,04,700).

- F.2. **ASSISTANT PROFESSOR Grade-II: 7th CPC Pay Level 10, Minimum Pay: ₹ 70900/-**
The minimum starting pay to be fixed in Academic Pay Level-10 at Cell No.8 ₹ 70,900/-. After one year of experience, the incumbent shall move to Academic Pay at Level-11. Subsequent placement in Assistant Professor Grade-I will be based on meeting experience requirements.
- F.3. The posts carry allowances such as Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) and telephone charges reimbursement as per Institute rules, which at present correspond to those admissible to Central Government employees stationed in Delhi. The benefits of LTC, Children Education Allowance, and contribution towards New Pension Scheme (NPS) shall be permissible as per GoI rules.
- F.4. Depending upon the qualifications and experience, a higher starting salary may be offered in deserving cases as decided by the Selection Committee.

G. OTHER SUPPORT FOR PROFESSIONAL ADVANCEMENT OF FACULTY

- G.1. For candidates joining the Institute from abroad - Reimbursement of one-way economy class airfare for travel for new recruits and his/her immediate family for joining the Institute from his/her current place of work abroad and relocation allowance up to a maximum of ₹2,50,000/- or actual whichever is less, subject to the condition that they serve the Institute for a minimum period of 3 years.
- G.2. For candidates joining the Institute from within India - Reimbursement of one-way economy class airfare for travel for new recruits and his/her immediate family for joining the Institute from his/her current place of work in India and relocation allowance up to a maximum of ₹1,25,000/- or actual whichever is less, subject to the condition that they serve the Institute for a minimum period of 3 years for new recruits.
- G.3. Candidates for the post of Assistant Professor are eligible for “Young Faculty Incentive Fellowship”, initially for a period of 3 years from date of joining or till their movement to Pay Level 13A1 whichever is earlier.
- G.4. A start-up Grant of ₹ 20 lakhs for carrying out research for a period of 3 years. The Institute also provides an additional grant of ₹ 30 lakhs as matching equipment grant to create new capability/high-value research facility in emerging areas via special project funding from external agencies.
- G.5. A Professional Development Allowance (PDA) of ₹ 3 lakhs for every block period of 3 years (Rupees one lakh per year) is made available to every member of the faculty on reimbursable basis to meet the expenses for participation in national and international

conferences, payment of membership fee of professional bodies and contingent expenses **(subject to revision on account of 7th CPC)**.

- G.6. Faculty are eligible for Chair Professor Positions that entitle them to a grant of ₹ 5 lakhs per annum for an initial period of 3 years, extendable up to 5 years.
- G.7. The Institute endeavours to provide suitable accommodation to all faculty. However, initially new faculty may have to stay in transit accommodation inside or outside the campus. Newly joined faculty members can also avail accommodation outside the campus on lease till regular accommodation is provided in the campus. Institute supports payment of monthly rental of up to ₹ 66,550/- for the same.
- G.8. The Institute encourages interaction of the faculty with industry, other research and professional institutions for research projects and consultancy.
- G.9. Facilities for Research and Development activities exist in all the Departments and Centres. These are being continuously modernized with contemporary equipment and services. Good facilities also exist for high performance computing. The Institute has a well-stocked library.
- G.10. Professional visits can be undertaken during vacation period for carrying out scientific research work.
- G.11. Flexible Sabbatical Leave facility to collaborate with other researchers and industry.
- G.12. Medical Insurance for cashless in-patient treatment in leading hospitals and free outpatient support in the well-equipped Institute Hospital for the employees and their dependents.
- G.13. Extending into an area of 320 acres, the campus is imaginatively laid out with a picturesque landscape with clean and wide roads. Most of the day-to-day facilities are available on the Campus including banks, post office, small shopping centre, play school, Crèche for children, hospital, sports facilities including a swimming pool and vast playgrounds for field games. Cultural facilities include film clubs, classical music societies, debating and drama, hobbies club and the Staff Club.

H. ADDITIONAL INFORMATION

- H.1. Candidates employed in Government and Semi-Government Organizations, Public Undertakings, University and Educational Institutions must apply with the consent of their present employers. If they anticipate unavoidable delay in their applications being forwarded through proper channel, they may submit advance copies of their applications through the portal with information to the Dean (Faculty), IIT Delhi or submit No Objection Certificate at the time of interview. All experience certificates mentioning designation, pay, and tenure must be duly signed and sealed by the employer.
- H.2. Candidates should submit their valid SC/ST/OBC-NCL/PwBD/EWS certificates, issued by the competent authority in the prescribed format along with the application form in

support of their claim. A current OBC-NCL/EWS certificate issued by the appropriate authority be submitted as per the prescribed format of Government of India.

- H.3. The Institute reserves the right to fill or not fill any or all the posts advertised.
- H.4. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit based on qualifications, experience, and other academic achievements higher than the minimum prescribed in the advertisement.
- H.5. The invitation to candidate for interview merely indicates that it is felt that he/she with others may be suitable for the post and conveys no assurance whatsoever that he/she will be recommended or selected, or his/her conditions specified in the application will be accepted.
- H.6. The Institute reserves the right to call for interview only those candidates shortlisted on the basis of their qualification, experience, research, publication records, and requirements of individual academic units. Thus, merely fulfilling the minimum eligibility criteria will not vest any right on any candidate for being called for an interview. The decision of the Institute in all matters will be final.
- H.7. No correspondence whatsoever will be entertained from candidates regarding the reason for not being called for interview/outcome of interview.
- H.8. The Institute may consider candidates whose area of specialization and specific qualification lie outside those stated herein, provided these persons have an outstanding record.
- H.9. Outstation candidates called for personal interview will be reimbursed to & fro 2-Tier AC Railway fare or economy class airfare by the shortest route, between the current place of duty /residence within India and Delhi. If coming from abroad for a personal interview, reimbursement will be limited to Rs.40,000/- (Rupees forty thousand only) or the actual fare whichever is less based on the shortest route to Delhi. Air tickets should be booked through the following agencies.
 - a. M/S Balmer Lawrie & Co. Ltd
 - b. M/S Ashoka Travels and Tours
 - c. M/S Indian Railways Catering and Tourism Corporation Ltd.
- H.10. The candidate is responsible for the correctness of the information provided in the application. If it is found later that any information given in the application is incorrect, appointment is liable to be cancelled/terminated.
- H.11. Candidates can get in touch with the Head of the concerned academic unit for additional information.

Annexure – I of Special Drive Advertisement No. IITD/EST-1/02/2026/SRD Dated 18.08.2026

S. No.	Academic Unit	Areas
1	DEPARTMENT OF APPLIED MECHANICS	ALL AREAS OF DEPARTMENT OF APPLIED MECHANICS
2	DEPARTMENT OF BIOCHEMICAL ENGINEERING & BIOTECHNOLOGY	ALL AREAS OF DEPARTMENT OF BIOCHEMICAL ENGINEERING & BIOTECHNOLOGY
3	DEPARTMENT OF CHEMICAL ENGINEERING	ALL AREAS OF DEPARTMENT OF CHEMICAL ENGINEERING
4	DEPARTMENT OF CHEMISTRY	ALL AREAS OF DEPARTMENT OF CHEMISTRY
5	DEPARTMENT OF CIVIL & ENVIRONMENTAL ENGINEERING	ALL AREAS OF DEPARTMENT OF CIVIL & ENVIRONMENTAL ENGINEERING
6	DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING	ALL AREAS OF DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING
7	DEPARTMENT OF DESIGN	ALL AREAS OF DEPARTMENT OF DESIGN
8	DEPARTMENT OF ELECTRICAL ENGINEERING	ALL AREAS OF DEPARTMENT OF ELECTRICAL ENGINEERING
9	DEPARTMENT OF ENERGY SCIENCE & ENGINEERING	ALL AREAS OF DEPARTMENT OF ENERGY SCIENCE & ENGINEERING
10	DEPARTMENT OF HUMANITIES & SOCIAL SCIENCES	ALL AREAS OF DEPARTMENT OF HUMANITIES & SOCIAL SCIENCES

11	DEPARTMENT OF MANAGEMENT STUDIES	ALL AREAS OF DEPARTMENT OF MANAGEMENT STUDIES
12	DEPARTMENT OF MATERIAL SCIENCE AND ENGINEERING	ALL AREAS OF DEPARTMENT OF MATERIAL SCIENCE AND ENGINEERING
13	DEPARTMENT OF MATHEMATICS	ALL AREAS OF DEPARTMENT OF MATHEMATICS
14	DEPARTMENT OF MECHANICAL ENGINEERING	ALL AREAS OF DEPARTMENT OF MECHANICAL ENGINEERING
15	DEPARTMENT OF PHYSICS	ALL AREAS OF DEPARTMENT OF PHYSICS
16	DEPARTMENT OF TEXTILE & FIBRE ENGINEERING	DEPARTMENT OF TEXTILE & FIBRE ENGINEERING
17	CENTRE FOR APPLIED RESEARCH IN ELECTRONICS (CARE)	ALL AREAS OF CENTRE FOR APPLIED RESEARCH IN ELECTRONICS (CARE)
18	CENTRE FOR ATMOSPHERIC SCIENCES (CAS)	ALL AREAS OF CENTRE FOR ATMOSPHERIC SCIENCES (CAS)
19	CENTRE FOR AUTOMOTIVE RESEARCH AND TRIBOLOGY (CART)	ALL AREAS OF CENTRE FOR AUTOMOTIVE RESEARCH AND TRIBOLOGY (CART)
20	CENTRE FOR BIOMEDICAL ENGINEERING (CBME)	ALL AREAS OF CENTRE FOR BIOMEDICAL ENGINEERING (CBME)
21	CENTRE FOR RURAL DEVELOPMENT AND TECHNOLOGY (CRDT)	ALL AREAS OF CENTRE FOR RURAL DEVELOPMENT AND TECHNOLOGY (CRDT)

22	CENTRE FOR SENSORS, INSTRUMENTATION AND CYBER-PHYSICAL SYSTEM ENGINEERING (SeNSE)	ALL AREAS OF CENTRE FOR SENSORS, INSTRUMENTATION AND CYBER-PHYSICAL SYSTEM ENGINEERING (SeNSE)
23	TRIP-CENTRE (TRANSPORTATION RESEARCH AND INJURY PREVENTION CENTRE)	ALL AREAS OF TRIP-CENTRE (TRANSPORTATION RESEARCH AND INJURY PREVENTION CENTRE)
24	OPTICS AND PHOTONICS CENTRE	ALL AREAS OF OPTICS AND PHOTONICS CENTRE
25	KUSUMA SCHOOL OF BIOLOGICAL SCIENCES (KSBS)	ALL AREAS OF KUSUMA SCHOOL OF BIOLOGICAL SCIENCES (KSBS)
26	SCHOOL OF PUBLIC POLICY (SOPP)	ALL AREAS OF SCHOOL OF PUBLIC POLICY (SOPP)
27	SCHOOL OF ARTIFICIAL INTELLIGENCE (ScAI)	ALL AREAS OF SCHOOL OF ARTIFICIAL INTELLIGENCE (ScAI)
28	AMAR NATH AND SHASHI KHOSLA SCHOOL OF INFORMATION TECHNOLOGY (ANSKIT)	ALL AREAS OF AMAR NATH AND SHASHI KHOSLA SCHOOL OF INFORMATION TECHNOLOGY (ANSKIT)

Annexure-II

INDIAN INSTITUTE OF TECHNOLOGY DELHI
HAUZ KHAS, NEW DELHI - 110 016
(Establishment I Section)

संख्या/ No. IITD/IESI/2023/190571

दिनांक/ Dated: 20.09.2023

Subject: Eligibility of the Persons with Benchmark Disabilities (PwBD) for recruitment at IIT Delhi for different Academic positions: regd

A committee was constituted titled "Committee for recruitment issues related to Persons with Benchmark Disabilities (PwBD)" with a mandate to identify faulty positions that can be held by Persons with Benchmark Disabilities (PwBD). The committee submitted its recommendations for the consideration of the Board of Governors (BoG). The Board of Governors (BoG) in its meeting dated 11.08.2023 approved the recommendations of the committee vide resolution number **BG/04/2023**.

The following policy points are approved by the Board of Governors (BoG):

1. Only such persons will be eligible for reservation in service who suffer from not less than 40% of relevant disability duly certified by the Competent Medical Board.
2. As per the Government of India (GoI) rules, in case of direct recruitment, four (04) percent of the total vacancies are to be filled up by direct recruitment in the cadre strength in each group of posts, i.e., Groups A, B, C and D, shall be reserved horizontally for persons with benchmark disabilities.
3. An institute-level reservation will be applicable for PwBDs. No separate academic unit-wise roster will be prepared.
4. The selection committee may take the final call on the ability of the PwBD candidate to undertake research and teaching assignments at IIT Delhi based on their disability as stated in the following table:

Designation	Physical Requirement	Category	Nature of work to be performed	Working condition
Professor, Associate Professor, Assistant Professor and other non-teaching Academic positions.	S (Sitting), SE (Seeing), W (Walking), BN (Bending), MF (Manipulation with fingers)	(a) B (Blind) LV (Low Vision) (b) D (Deaf) HH (Hard of Hearing) (c) OA (One Arm), BA (Both Arms), OL (One Leg), BL (Both Leg), OAL (One Arm and One Leg), LC (Leprosy Cured), Dw (Dwarfism), AAV (Acid Attack Victims) (d) ASD (Autism Spectrum Disorder (M=Mild), SLD (Specific Learning Disability), MI (Mental Illness) (e) MD (Multiple Disabilities) involving (a) to (d) above	They teach UG/PG students under Science/Engineering/ Humanities and Social Science Management/ Policy and Design. They conduct research and guide research work. They deliver lectures and conduct seminars & workshops, set examination papers and evaluate answer books. Maintain class registers and records.	The work is performed mostly inside. The work places are well lighted and assessable. Incumbent needs to be considered with appropriate software and aids & appliances.

The above guidelines are forwarded for necessary information.

(देबरंजन मुखर्जी) / (Debranjana Mukherjee)
उप कुलसचिव (स्था.- I)/ Deputy Registrar (Estt.-I)

To: Heads of all academic units

Copy: DR Director's Office
Dean (Faculty)