

# INDIAN INSTITUTE OF TECHNOLOGY DELHI HAUZ KHAS, NEW DELHI-110016

ADVERTISEMENT NO. IITD/EST-1/01/2026/IPDF

## ADVERTISEMENT FOR THE POSITION OF INSTITUTE POST DOCTORAL FELLOW

IIT Delhi invites applications from qualified persons for the position of **Institute Post-Doctoral Fellow (IPDF)** in its various academic units to strengthen research ecosystem of the Institute, promote inter-disciplinary research activities and groom potential faculty members.

### Who can apply?

- Indian Nationals of General/SC/ST/OBC-NCL/PwBD/EWS category.
- Foreign candidates who have obtained their PhD degree from a country other than India.

### Minimum Eligibility Criteria:

#### 1. Age Limit:

Maximum age of candidate is 32 years (for male) and 35 years (for female). The CEI (RTC) Act (2019) for SC/ST/OBC-NCL/EWS categories as well as the RPwD Act (2016) for persons with benchmark disabilities will be applicable. **Candidates should upload their valid SC/ST/OBC-NCL/PwBD/EWS certificates issued by the appropriate authority in the prescribed format of Government of India, along with the application.** Eligibility of Persons with Benchmark Disabilities (PwBD) for recruitment at IIT Delhi is specified in Annexure-II. The extent of reservation will be as follows: SC-15%; ST-7.5%; OBC(NCL)-27%; EWS-10%; PwBD-4%. Women candidates are especially encouraged to apply. Age relaxation for reserved candidates as per Govt. of India guidelines as follows: SC/ST – 5 years, OBC-NCL – 3 years, EWS – No age relaxation, General PwD – 10 years, SC/ST PwD-10+5 years, OBC-NCL PwD-10+3 years.

**Note:** The age limit shall be determined as on the last date of submission of online application.

#### 2. Educational Qualification:

- a) Ph.D. with First class or equivalent grade in preceding degree with consistently good academic record.
- b) Candidates who have submitted their Ph.D. thesis and have not yet defended it can be considered subject to the submission of a certificate from the guide duly forwarded by the Head of the Department of their Institute. This certificate must be provided at the time of the interview.
- c) In case of (b) above, before the first assessment of the IPDF at the end of first year tenure, he/she should have completed the Ph.D. defense which is mandatory for the candidate to continue for the second year, else the contract gets terminated and no representation will be entertained.
- d) **IPDF positions are targeted at people who are not IIT Delhi PhD degree holders.**

#### 3. Publications:

- Candidates should have demonstrated research capabilities in terms of publication in reputed journals and conferences.

#### **4. Remuneration & Benefits:**

- Fellowship of Rs. 80,000/- per month (Rs. 65,000 for the candidates who have submitted their PhD thesis but have not defended) plus House Rent Allowance (HRA) at the Govt. of India rate for New Delhi. **No Institute accommodation will be provided.**
- Professional Development Allowance (PDA) of Rs. 1.00 lakh per financial year (April-March) will be

available from the date of joining the institute. PDA is apportioned @ Rs. 25,000 for every quarter from the date of joining. Unutilized PDA can be carried forward to the next financial year. Medical facility (IITD hospital OPD services) should be provided on payment basis as per the prevailing Institute norms.

#### **5. Duties & Responsibilities:**

- The key role of IPDFs is to perform scholastic research in cutting-edge areas, and support teaching activities by conducting practical and tutorial classes in academic units. IPDFs are expected to publish research articles with IIT Delhi affiliation in peer-reviewed scientific journals and present their research at reputed conferences. They should assist in supervising the research of Ph.D., Masters and undergraduate students.

#### **6. Tenure of Appointment:**

- Initially for one year (on contract), which can be extended for another one year on same T&C based on a formal assessment of performance.

#### **Academic Units and their Specializations/Research Areas:**

##### **Academic Units: -**

**APPLIED MECHANICS:** Solid mechanics, Fluid mechanics, Design engineering and interdisciplinary areas of mechanics including but not restricted to Biomechanics, Nanomechanics, Nonlinear dynamics and reduced order modeling, Multifunctional materials and structures, Structural health monitoring, Contact Mechanics; Fracture and Fatigue; Plasticity; Material Modeling and characterization at high strain rate, temperature and pressure; Micro and Nano Composites; Multiscale Modeling, Soft robotics, Machine learning in mechanics, Higher order computational methods, High speed compressible flows, Multi-phase flows, Environmental fluid flows, Granular flows, Thermocapillary flows, Solid-fluid interactions, Naval Architecture, Turbulence and Turbulence Control etc.

**BIOCHEMICAL ENGG. & BIOTECHNOLOGY:** "Bioprocess and metabolic Engineering (Enzyme bioreactors, Bio-separation Engg with specialization in Chromatography and Nano-filtration, Genome Engineering), Systems and Computational biology (Quantitative biology, Synthetic biology) and Molecular biology of disease, Diagnostics and Bionanotechnology (Nano-biosensors, Therapeutics/drug delivery)".

**CHEMICAL ENGINEERING:** All areas of Chemical Engineering.

**CHEMISTRY:** Computational Chemistry: MD simulation, Machine learning, Physical Chemistry: Biophysical chemistry, Advanced Green solvents, Physical Spectroscopy, Organic Chemistry: small molecule synthesis, and method development, Biomolecular Design and synthesis, Inorganic Chemistry: Molecular Magnetism, Lanthanide Complexes, and Redox-Switchable Spin Systems, Materials: Organic materials, porphyrinoid macrocycles, Functional nanomaterials, Materials for hydrogen generation and solar fuel, Electrochemical energy Devices and sensors

**CIVIL ENGINEERING: ENVIRONMENTAL:** Solid and Hazardous Waste Engg, Air Pollution Control Engg, Water and Waste Water Engg. **GEOTECHNICAL:** Geotechnical Engg., Geo-environmental Engg., Rock Mechanics and Rock Engg.; **STRUCTURES:** Structural Engg., Construction Materials, **CONSTRUCTION ENGINEERING AND MANAGEMENT:** Construction project management, Automation of construction processes, Sustainability, Construction engineering, Concrete Technology. **TRANSPORTATION:** Transportation and Traffic planning, Transportation and Traffic Engg., Pavement Engg., Transportation Network Optimization, Freight Transportation Logistics and Demand, Transportation Cyber-physical Systems, Smart Mobility, Traffic Flow Theory, Connected and Autonomous Vehicles, Pedestrian Dynamics, Transportation Demand Modeling, Transportation Safety; **WATER RESOURCES:** All the areas of Water Resources Engg, including Hydrology, Hydraulics, Ground Water, Remote Sensing. NOTE: The candidate should have B.E./ B.Tech. or equivalent degree in Engineering with Ph.D in the relevant area.

**COMPUTER SCIENCE & ENGINEERING:** High Performance Computing and Visualization, Machine Learning and Artificial Intelligence, Wired and Wireless Networks, Mobile Computing and Machine-to-Machine, Algorithms & Complexity, Logic & Verification, Information Management, Data Science & Big Data, Computer Vision, Graphics & Robotics, Programming Languages, Semantics, Analysis & Language Implementation, Distributed & Multicore Computing, Cloud Computing, Cryptography and Systems & Information Security, Human Computer Interaction, Embedded Systems, Computer Architecture, VLSI and EDA.

**DESIGN:** We are looking for candidates specializing in all areas of design such as industrial design, communication design, interaction design, and other relevant design domains. Candidates should have research interest(s) in one or more of the following areas: Creativity, Culture & Design, Neuro-cognition of Creativity, User Experience Design, Information Design, Product Design, Computer-Aided Design, Design of Medical and Assistive Devices, Visual Communication, Filmmaking, Animation, Digital Media, Game Design, Cultural Construction, Design Research, Human Factors and Ergonomics, Sedentary Behaviour and Health, Inclusive Design, Environmental Design Research, Body-Conscious Design, Social and Cultural Factors in Design, Design for Health and Wellness in the Built Environment, Data Driven Design, Mechatronics, Engineering Design, Design for Energy Efficiency, Human-Computer Interaction, Design for Emotion and Persuasion, Design for Usability, Behavioural Design, Design for Human Development, Design for Base of the (economic) Pyramid, Social Innovation, Design Creativity and Innovation, Design Theory and Methodology (incl. Design Thinking), Virtual Reality, Artificial Intelligence in Design, New Product Development, Comics Studies, Illustration, Graphic Design, Designing for Children, Transportation Design, Design for Sustainability, Design Sketching, Design Innovation.

**ELECTRICAL ENGINEERING:** **1.** All research areas of Electrical Engineering including Integrated Electronic Devices & Circuits, Control & Automation, Communication, Signal Processing, Computer Technology, Power Systems, Power Electronics, Machines & Drives. **2.** Computer Technology: Computer Networking, Computer Architecture, SoC and VLSI design and testing, Sensor Networks, Embedded Systems, Parallel and Distributed Processing, Big Data Analysis, CAD for VLSI, Computer Vision and Image Analysis, Biometrics, Pattern Recognition, Machine Learning, Data Analytics, Neural Networks, Artificial Intelligence and Soft Computing, Multimedia Systems, Graph Theory, Systems Biology, Bioinformatics, Medical Informatics, Computational Linguistics, and Music and Audio Processing, Biomedical Signal/Image processing, Assistive Technology, Computational Neuroscience, Brain Computer or Human machine interface, Medical Electronics/Healthcare Technology, Cyber Security, Cyber-Physical Security. **3.** Semiconductor Devices, Materials, Fabrication, Characterization, VLSI Design, Photonics, Mixed-Signal Circuit design, RF Circuit design, NEMS, Neuromorphic, Nano electronics, Nonvolatile Memory Technologies, SRAM, DRAM, Quantum- Materials, Electronics and Computing, Photovoltaics, Sensors, Plasmonics, Compact modelling, Spintronics, MEMS, Analog Circuit Design, Circuit Testing, Fault-Tolerance, Fail-Safe Design, Microelectronics and Power Devices, Circuit Device Interaction, Circuit Device Optimization, 3D ICs, 3D Chips, Advanced semiconductor packaging, device reliability, Flexible and printable electronics, IR photodetectors, chemical sensors, energy harvesters and storage, optoelectronics, power semiconductor devices and wide-bandgap semiconductors, quantum materials, Biosensors, Biomedical devices, Nanofabrication, Growth and self- assembly of novel optical & electronic materials, Integrated nano-scale systems, Computational electromagnetics, Sensors : fiber-optic & chip-based, Biophotonics and bioimaging, Solid State Imaging, CMOS image sensors, Bioinspired vision systems, Neuromorphic Imaging, Analog/Digital circuit design, Optoelectronics and Photonic, Modeling and characterization of Silicon based qubits and CMOS at cryogenic temperatures for quantum computation, RF-CMOS devices and circuits, Reliability of CMOS and GaN HEMT devices, Radiation effects in CMOS, Semiconductor Hardware Security, Microfluidics, Plastic MEMS, Microplasmas, Gas Phase Nanofluidics, Specialized hardware for Artificial Intelligence (Neuromorphic Computing), Nanomagnetism and Spintronics, Computational Neuroscience, Quantum Computing for Artificial Intelligence/ Machine Learning, Micro-magnetic Devices, analog and Mixed signal circuit design, Data Converters (ADC and DAC), Phase locked loop (PLL) and Clock synthesizers, High speed circuit design, Low voltage circuit design, Nanorobotics, Electromagnetic Medical Devices and Implants, Nanofabrication, MEMS, Terahertz devices, Electronic devices and sensors, CMOS analog/RF/mm-wave integrated circuits & systems, CMOS cryogenic integrated circuits & systems for quantum computers, Device thermal reliability. **4.** Power Electronics and Machine Drives: All research areas in PEEMD including High Power Density Converter Design, Fast Chargers for EV, EV Power-Train Design, Solid State Transformer based Traction Converter, HVDC Technology, MMC Topology and Control, DC-DC Converters, Converter Design for POL/Data Centre Applications, High Frequency Transformer, Renewable Energy Systems, Active Filter for Power Quality Improvement, Non-linear Control Techniques in Power Electronics, Motor control for Induction motor, PMSM, PMLBDC etc. **5.** Smart grids, Electricity Markets and Deregulation, Power System Optimization, Modeling and control of Renewable Energy Systems, Vehiclegrid interaction, Demand side management, Adaptive Protection, Distributed Generation, Policy and Regulatory reforms in Electricity Sector, Wide area monitoring protection and control, Realtime simulation of power systems, SCADA, Hardware/Controller- in-loop simulations, Cybersecurity in power systems. **6.** Communications: Wireless Communications, 5G, beyond 5G and 6G, energy efficient signaling techniques, LPWAN, Massive machine type communications, grant-free access, backscatter communications, intelligent reflecting surfaces, Internet-things (IoT), energy harvesting, non-orthogonal multiple access, **7.** Signal Processing: EEG Signal Processing, Brain Source Localization, BCI for soft exosuit/exoskeleton, silent communication (leaps/EEG/Air-writing) **8.** Application areas: Healthcare, genomics, smart sensors and systems, wearables, green technologies. **9.** Fundamental and applied mathematics relevant to research in Electrical Engineering. **10.** Fundamental and applied areas of physics, chemistry, and life sciences relevant to research in Electrical Engineering. **11.** Interdisciplinary areas relevant to the areas listed above

**Energy Science and Engineering:** Internal Combustion Engines, Thermal Engineering, Solar Thermal, Power Systems, Power Electronics, Machine Drives, Control System and Devices,

Instrumentation and Control, Solar Photovoltaics, Wind Energy, Hydro Power, Plasma Science and Technology, Nuclear Engineering, Energy Conservation and Management, Bio-Energy, Water Resources Engineering, Turbo Machinery, Functional Materials, Building Design and Energy Management, Computational Fluid Dynamics (Thermal Fluids), Fuel Cell Systems, Energy Storage and supercapacitors, Fuels and Combustion Science, Material Science, Battery Storage Systems, Hydrogen Energy, Chemical Kinetics, Energy Economics and policies, Carbon Capture and Utilization, Zero Energy Building and Energy Security.

**Humanities & Social Sciences:** Economics, Literature, Linguistics, Psychology, Philosophy, Sociology, Cognitive Science, Digital Humanities, Science and Technology Studies, and allied domains in the Humanities and Social Sciences.

**MANAGEMENT STUDIES:** Operations & Supply Chain Management, Marketing Management, Strategic Management, Technology Management, Telecom Systems Management, Human Resources Management, Organizational Behaviour, Organizational Studies, Corporate Law, Finance, Economics, Information Systems, Business Analytics - Big Data/Natural Language Processing/ Deep Learning/AI, Digital Transformation- IoT / Blockchain / Information Security Management, Entrepreneurship.

**MATERIAL SCIENCE & ENGINEERING:** Metals, glass and ceramics, polymers, computational materials science, functional materials.

### **MATHEMATICS:**

**Pure Mathematics:** Algebra, Algebraic Geometry, Representation Theory, Dynamical System, Fractal Geometry, Harmonic Analysis, Functional Analysis, Number Theory, Coding Theory, Cryptography, and Topology;

**Applied Mathematics:** Numerical Analysis and Scientific Computing, Matrix Theory, Partial Differential Equations, and Wavelets and Applications;

**Statistics and Operations Research:** Statistical inference and Modeling, Queuing Theory, and Optimizations;

**Theoretical Computer Science:** Graph Theory, Statistical Classification, Algorithms, and Combinatorics, Computational Geometry, Computational Complexity.

**MECHANICAL ENGINEERING:** All areas of Design and Production and Industrial Engineering– Operations Research & Analytics. Further, areas around Thermofluids systems covering theoretical, computational and experimental fluid mechanics, heat & mass transfer, refrigeration & air-conditioning and combustion and their applications to materials, processes, energy and environment. This includes conventional as well as emerging areas such as microscale fluid flow and heat transfer; fluid-structure interaction; energy storage; water purification etc. These areas are only indicative may apply where preference will be given to candidates working in emerging areas and those who can enhance the current strength of the thermofluids group within the department.

**PHYSICS:** All active research areas of the Department.

**TEXTILE AND FIBRE ENGINEERING:** Textile Engineering, Textile Technology, Textile Chemistry, Fibre Science & Technology, and other Engineering and Sciences (Such as Civil, Mechanical, Chemical, Electrical/Electronics, Materials, Polymers, Mathematics, Physics, Chemistry, Bio-Sciences and Management) with demonstrated research experience in areas relevant to textiles and fibres.

**CENTRE FOR APPLIED RESEARCH IN ELECTRONICS (CARE):**

**Data Science and Signal Processing and Data Science:** DSP Algorithms and Systems, Underwater and Air Acoustics, Speech and Audio Processing, Machine Learning, Optimization for Signal Processing, Digital Communications, MultiSensor Data Fusion; Data Science, Quantum information processing; radar signal processing.

**Microwaves and RF:** Microwave circuits and Antennas, phased arrays, electromagnetic technologies for wearable, biomedical, and societal applications, Microwave and Biomedical imaging, circulators and isolators; Theoretical and computational electromagnetics, metasurfaces, Active and Reconfigurable Circuits and Antennas, Millimeter Wave and THz circuits and sub-systems, Modeling of Active Devices.

**Microelectronics:** Micro-Electro-Mechanical Systems (MEMS) Technology, Nanoelectronic Devices, Optoelectronic & Quantum Sensors, CMOS Device & Circuit Design, HEMT Design & Modeling, Magnetic/spintronic and neuromorphic devices, THz and quantum electronic devices.

**CENTRE FOR ATMOSPHERIC SCIENCES:** "All areas of Atmospheric and Ocean sciences, candidates with expertise in atmospheric observation are particularly encouraged to apply. More details about CAS are available here: <https://cas.iitd.ac.in/>. All areas of Atmospheric and Oceanic Science".

**CENTRE FOR AUTOMOTIVE RESEARCH AND TRIBIOLOGY (CART):** Power Electronics for EV applications, Battery management systems and other storage technologies for EVs, EV charging infrastructure and smart charging solutions, Vehicular Telematics and Embedded system for EVs, Connected and Autonomous EVs, Vehicle dynamics and control. Condition Monitoring of EV Components and automotive NVH.

**BIOMEDICAL ENGINEERING (CBME):** All areas of Biomedical Engg.

**Transportation Research and Injury Prevention Centre (TRIPP-C):** Statistical modelling of road safety, traffic simulation, air and noise pollution, traffic emissions, freight modelling and its safety, walking and cycling, public transport, travel physical activity, safety of vulnerable population (children, elderly), demand modelling, network optimisation, equity and justice in transport, resilience and reliability, emerging big data, connected and automated vehicles, driving simulators, and driver distraction, impact biomechanics and crash reconstruction.

**Centre for Sensors, Instrumentation and Cyber-physical System Engineering:** Candidates must have a strong academic and research background, and a proven/ demonstrated history of hands-on product and prototype development in the following priority areas:

Optical Engineering and all related/allied areas including Holographic microscopy, Optoelectronic sensing, Computational imaging, Optical metrology, Diffractive and Micro-optics, Aspheric and

freeform optics, Optical instrumentation, Optical Coherence Tomography, Laser Based Solid State Lighting, Visible Light Communications, Quantum Technology/Devices in Sensing/Computation/Signal Processing, Advanced optical fabrication technologies, Composite and nano-materials, optical design, precision optical metrology, optical system engineering, micro and diffractive optics, wavefront sensing, adaptive optics, Nano-optics and nanophotonics, optical remote sensing, Holography and interferometric imaging, Digital Holography, Non destructive testing, spectroscopic instrumentation, Composite and nano-materials, Optical 3-D imaging with emphasis on biomedical application, optical metrology, design and development of opto-electronic/electro-optic sensors.

Electronics Systems and instrumentation and all related/allied areas including Nondestructive Testing, Infrared Imaging, Industrial Imaging, Nano-electronics Based Sensors, Electronic circuit design (analog and digital), microprocessor/microcontroller based product design and testing, signal conditioning, applied signal processing for instrumentation.

Cyber-physical systems and all related/allied areas including sensor networks, IoT, Embedded Systems.

**OPTICS AND PHOTONICS CENTRE:** Optical Engineering, Optical Imaging, Fiber Optics, Integrated Optics, Optical Sensors, Silicon Photonics, Nanophotonics, Plasmonics, Biophotonics, Green Photonics, Quantum Optics, Ultra-fast optics, Optical Metamaterials, Nonlinear Optics, Photonic Devices, and other relevant areas.

**School of Public Policy :** **(i) Agriculture, Food and Water:** Research on social, institutional and policy processes utilizing technological interventions or affecting technological change in the agriculture, food and water sectors for economic development, environmental sustainability and public health; **(ii) Energy and Environment:** Research related to the governance of socio-technical transitions in the energy sector, and associated issues related to the role of technology in addressing climate change adaptation and mitigation and other sustainable development challenges, air quality management, energy access, energy security and institutional reform in the energy sector; **(iii) Internet, Digital Information and Society:** Research related to data science in public policy, automation and the labour market, AI and ethics, algorithmic bias, methodological innovations in causal inference and impact assessment, internet/social media and policy, digital information and privacy, voting technologies; **(iv) Innovation Systems and Processes:** Research related to the role of policies in strengthening actors, networks and institutions (and vice versa) to enhance the direction and pace of technological change, i.e. the invention, innovation and diffusion of new technologies to address key societal challenges; **(v) Industry and Economy:** Research related to better understanding the technological capabilities of India's industrial enterprises (ranging from large, established firms to startups), developing policies to enhance these capabilities and directing them to better engage with India's developmental challenges; **(vi) Sustainable Habitats:** Research on policy questions related to affordable housing, transportation and mobility, land use and zoning, gender and inclusion, urban governance and institutions, informality and the informal sector, role of ICTs and other technologies in urban development, and smart cities; **(vii) Technical Higher Education:** Research to understand patterns of research and educational performance of technical higher education institutions and developing policies to strengthen these institutions; understanding issues relating to broadening participation in S&T-relevant education and training, especially marginalized

groups/communities.

**YARDI SCHOOL OF ARTIFICIAL INTELLIGENCE (ScAI):** In all areas of Artificial Intelligence, with sub-areas of interest including (but not limited to) Machine Learning Theory & Optimization, Deep Learning, Representational Frameworks, Computer Vision, Natural Language Processing, Data Science and Data Fusion, Information Retrieval & Recommender Systems, Learning on Graphs, Robotics, Multi-agent Systems, Embodied AI, Reinforcement learning, Responsible AI, Fairness in AI based systems, and Applications of AI to Domain areas such as Healthcare, Sciences, Physical Systems including Energy, Materials and Earth Observation, Human-in-loop Optimization, Generative Design, Scientific Computing, Cognitive and Social Sciences, among others. Additional areas of interest include AI for Edge Computing, AI for Software & Hardware Based Optimization, AI for Mobility, AI for Agriculture, Federated Learning & AI Privacy, AI & Cybersecurity, AI for Management, Policy & Governance. Yardi School of AI strongly encourages applicants who have significant AI depth and/or have a demonstrated track-record of working at the intersection of an application area and the AI fields. More details are found at <https://scai.iitd.ac.in>

**Kusuma School of Biological Sciences:** All areas of biological sciences. Details about ongoing research at the School can be found at <https://bioschool.iitd.ac.in/>

#### **NOTES:**

- The specializations or research areas mentioned above against each Department/Centre/School are only indicative and not exhaustive. The Institute is open to receiving applications from candidates with specialization in these as well as in other related areas.
- The requirement of age as well as qualifications and/or experience may be relaxed in respect of exceptionally outstanding candidates in certain areas as deem fit by the Unit.
- A mere fulfilment of required minimum qualifications and experience does not entitle a candidate to be called for presentation/discussion.
- The Institute reserves the right to fill or not to fill the posts advertised.
- Separate online application must be filled, if a candidate is applying for a Post-Doctoral Fellowship in more than one Departments/Centres/or Schools.

#### **How to apply?**

- **Applications are to be submitted online.** The advertisement is available at (<https://home.iitd.ac.in/jobs-iitd/index.php>). As a precaution, after submitting the application through the website, please retain a copy of the application.
- In case of any queries regarding the application submission, please contact:

**Faculty Recruitment Cell (E-I)**  
**MS-207/C-18, 2nd Floor, Main Building,**  
**Indian Institute of Technology Delhi,**  
**Hauz Khas, New Delhi-110016, INDIA**  
**Telephone: +91-11-2654-8733**  
**E-mail: [fac\\_recruit@admin.iitd.ac.in](mailto:fac_recruit@admin.iitd.ac.in)**

- The completed application along with the supporting documents should be submitted **on or before April 15, 2026, 5:30 PM (IST)**.
- Please login to our site (<https://ecampus.iitd.ac.in/IITDFR-0/login>) and check the status whether the application has been received or not.

**For any technical help please contact through email to: [eadminhelp@iitd.ac.in](mailto:eadminhelp@iitd.ac.in), [hodcsc@admin.iitd.ac.in](mailto:hodcsc@admin.iitd.ac.in) or Ph. 011-26597220.**

**(Updated on 05<sup>th</sup> March 2026)**

INDIAN INSTITUTE OF TECHNOLOGY DELHI  
HAUZ KHAS, NEW DELHI - 110 016  
(Establishment I Section)

ANNEXURE-II

संख्या/ No. IITD/IESI/2023/190571

दिनांक/ Dated: 20.09.2023

**Subject: Eligibility of the Persons with Benchmark Disabilities (PwBD) for recruitment at IIT Delhi for different Academic positions: regd**

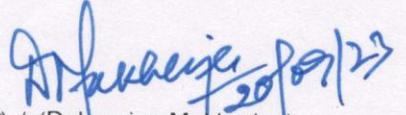
A committee was constituted titled "Committee for recruitment issues related to Persons with Benchmark Disabilities (PwBD)" with a mandate to identify faulty positions that can be held by Persons with Benchmark Disabilities (PwBD). The committee submitted its recommendations for the consideration of the Board of Governors (BoG). The Board of Governors (BoG) in its meeting dated 11.08.2023 approved the recommendations of the committee vide resolution number **BG/04/2023**.

The following policy points are approved by the Board of Governors (BoG):

1. Only such persons will be eligible for reservation in service who suffer from not less than 40% of relevant disability duly certified by the Competent Medical Board.
2. As per the Government of India (GoI) rules, in case of direct recruitment, four (04) percent of the total vacancies are to be filled up by direct recruitment in the cadre strength in each group of posts, i.e., Groups A, B, C and D, shall be reserved horizontally for persons with benchmark disabilities.
3. An institute-level reservation will be applicable for PwBDs. No separate academic unit-wise roster will be prepared.
4. The selection committee may take the final call on the ability of the PwBD candidate to undertake research and teaching assignments at IIT Delhi based on their disability as stated in the following table:

Designation	Physical Requirement	Category	Nature of work to be performed	Working condition
Professor, Associate Professor, Assistant Professor and other non-teaching Academic positions.	S (Sitting), SE (Seeing), W (Walking), BN (Bending), MF (Manipulation with fingers)	(a) B (Blind) LV (Low Vision)  (b) D (Deaf) HH (Hard of Hearing)  (c) OA (One Arm), BA (Both Arms), OL (One Leg), BL (Both Leg), OAL (One Arm and One Leg), LC (Leprosy Cured), Dw (Dwarfism), AAV (Acid Attack Victims)  (d) ASD (Autism Spectrum Disorder (M=Mild), SLD (Specific Learning Disability), MI (Mental Illness)  (e) MD (Multiple Disabilities) involving (a) to (d) above	They teach UG/PG students under Science/Engineering/ Humanities and Social Science Management/ Policy and Design.  They conduct research and guide research work.  They deliver lectures and conduct seminars & workshops, set examination papers and evaluate answer books. Maintain class registers and records.	The work is performed mostly inside. The work places are well lighted and assessable. Incumbent needs to be considered with appropriate software and aids & appliances.

The above guidelines are forwarded for necessary information.

  
(देबरंजन मुखर्जी) / (Debranjana Mukherjee)  
उप कुलसचिव (स्था.- I)/ Deputy Registrar (Estt.-I)

To: Heads of all academic units

Copy: DR Director's Office  
Dean (Faculty)