



भारतीय प्रौद्योगिकी संस्थान दिल्ली
Indian Institute of Technology Delhi
Hauz Khas, New Delhi – 110016. Website : www.iitd.ac.in

Advt. No. E-II/21/2026(W) Dated July 10, 2026

IIT Delhi intends to conduct a Shortlisting-based Interview to engage the services of 01 Consultant (Initiative for Caste Equity) for the Office of Diversity & Inclusion. The engagement will be purely on contract basis for a period of 01 year, at a consolidated remuneration as per details given below: -

Engagement position (Type-III)	Consolidated Remuneration*	Age Limit	Essential Qualification & Experience
Consultant (Initiative for Caste Equity) (01)	Rs. 50,000/- to Rs. 65,000/- (Per month)	Below 45 years	• Masters in any of the Humanities or Social Sciences disciplines (preferably Psychology and cognate areas) from a recognized University with at least 60% marks, with a demonstrated interest in addressing concerns and experiences of the SC/ST community. Relaxation will be provided in accordance with government norms. • Experience in research, advocacy, and training for at least 01 years after acquiring a postgraduate degree in any of the following: caste discrimination, racism, prejudice and stereotyping, social exclusion, anti-caste perspective, indigenous tribal/Adivasi culture and movement, SC/ST community: history, education, culture, health, law and empowerment. • Good written and oral communication skills; dynamic interpersonal skills; strong motivation to address the negative impact of caste based discrimination; desire to help others, especially students, in getting the help they need to navigate caste identity-related barriers and distress. • Computer Skills: Canva, Word, Excel, Power-Point, Email, Internet and Social media platforms like X, Instagram, LinkedIn, etc. • Language: Hindi and English (Reading, Writing and Speaking). Desirable: Familiarity with working in Educational Institutions; Experience of conducting Sensitization and Training session; Ability to work in a diverse team and handle student queries; Demonstrated interest in social psychology and/or affirmative (anti-caste or Dalit perspective) counselling practice (e.g. PhD in relevant areas or independent training or practice); Knowledge of survey design and statistics, and/or conducting interviews and thematic analysis; Demonstrated ability of handling written communication and report- writing.

Contd...2...

Role and responsibilities:

- Assist students, staff, and faculty members who reach out to ICE with their queries or complaints.
- Design and facilitate caste sensitization and training workshops under the supervision of ICE faculty advisor.
- Develop publicity material to promote social inclusion and harmony on campus.
- Provide support in organizing the 'Transformative Leadership in STEMM (TLS) Workshop' for PhD scholars from the SC/ST community.
- Conduct orientation about ICE for the new faculty members, UG, PG, and PhD students.
- Operate a scholarship helpdesk to help SC/ST students on campus and liaise with the academic section and other offices to address scholarship related queries of students.
- Collaborate with other verticals of the Office of Diversity and Inclusion on joint initiatives.
- Coordinate with the SC/ST cell to strengthen the activities, initiatives and grievance redressal mechanism.
- Engage with the student volunteers on a regular basis and work together with them in organizing various activities and events.
- Update the ICE website with relevant resource materials and events.
- Help conduct evidence-based research to address the adverse experience and negative health and educational impact of caste-based discrimination.
- Report to the ICE faculty advisor and provide support in handling the ICE office work.

***The remuneration will be commensurate with the candidates' domain knowledge, skills and experience. Further, the remuneration shall not be more than twenty percent higher than the remunerations received in any of the previous services/engagements.**

NOTE:

1. Please note that this is purely a temporary engagement and appearance in the Interview and selection thereafter, does not entitle for any claim what-so-ever for permanency on the regular establishment of IIT Delhi.
2. (a) Candidates are required to submit the prescribed application form affixed with recent passport size photograph duly filled by him/her. The specimen of "Application Form" is available on the Website of IIT Delhi <www.iitd.ac.in> **(Please see link Jobs@IITDelhi, under the heading Non-Academic). The prescribed filled in application form alongwith self-attested copies of documents supporting Educational Qualification and Experience in PDF format** (all scanned documents are clearly legible, preferably at a resolution of 300 dpi or higher) should be mailed at recruitmentcell@admin.iitd.ac.in by **30.07.2026**. There is no need to submit hard copy through Post/Courier.

(b) The application form should contain detailed information regarding Educational Qualification indicating percentage of Marks/Division obtained in each examination and details of work experience. The incomplete application form will be summarily rejected.

(c) The Applications received within the due date will be shortlisted by a Committee and only the shortlisted candidates will be considered for Interview.

(d) **The Applications received within the due date will be shortlisted by a Committee and only the shortlisted candidates will be considered for Interview.**

(e) The date of Interview will be intimated separately through e-mail to shortlisted candidates only.
3. The remuneration may be reviewed after completion of one year on annual basis. The enhancement of annual remuneration increment ranging between 03% to 10%, with the upper limit as mentioned in this advertisement, subject to performance assessment by the Reporting and Reviewing Officer. Accordingly, if the engagement is at the upper limit, no annual remuneration increment shall be admissible.

4. Cut-off date for determining the age/experience/educational qualification shall be **30.07.2026**.
5. Candidates must produce the original certificates/documents in support of Educational Qualification (both Academic/ Professional) and also work experience at the time of Written Test/ Interview/Joining, if selected.
6. The Institute reserves the right to increase or decrease the number of vacancies, postpone or cancel the recruitment altogether for any of the position(s) advertised above or for all the position(s) without assigning any reason thereof.
7. If any information is found false/incorrect at any stage, the candidature/appointment is liable to be cancelled.

(Recruitment Cell)
IIT Delhi